3d
WEEKLY
OCTOBER 2, 1943

Nursing times

STUDENT NURSES' NUMBER

CONTENTS

Africa Increases Her Nursing Strength

The Problem of Crush Syndrome

The Case of Anthrax

Speech Defects

Where Minds Are Cured — Restoring the Mental Health of Men and Women of British and Allied Forces

Student Nurses' Association : Area Reports

Correspondence

Wanted : A Domestic Workers' Charter

Science of Medicine

Royal College of Nursing News

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HALIBORANGE presents Allenburys tasteless and odourless Halibut-Liver Oil associated with additional vitamin D and Allenburys Orange Juice

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Each teaspoonful of Haliborange contains 2,750 international units of vitamin A, 690 international units of vitamin D, and 60 international units (3 mg.) of vitamin C.

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In 5 and 40 oz. bottles

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VOL. XXXIX. No. 2005

Journal of the Royal College of Nursing

W. H. BAILEY & SON, LTD.

SURGICAL INSTRUMENT MAKERS

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Case covered in Best Rexine, Black or Brown, with removable washable lining.
Size 12½x9½x5 ins. ... Empty £2/15/0
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COMPLETE WITH THE FOLLOWING FITTINGS

Holdfast Enema, Enamel Kidney Tray, E.I.Grad. Jug, Enamel Bowl, Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, I.R. Catheter, 3 Stoppered Bottles, 2 Capped Pots, Dredger, Medicine Measures, Scissors.

Price in Rexine £4/16/0

SPECIAL OFFER

Brown Waterproof Sheeting Single face, 38" wide per yard 8/6

Owing to prevailing conditions we are only able to supply these advertised goods subject to being in stock at time of enquiry

BAILEY'S IDEAL MIDWIFE'S CASE

(Regd.) N.C.3130.
With separate compartment for Douche Can, etc., as illustrated, with removable washable lining.

Made in REXINE, Empty £3/10/0
*FITTED, IN REXINE ... £6/10/0
Spare Lining 9/-
Pelvimeter 11/3
Foetal Heart Stethoscope 5/6 extra
* As listed in Catalogue

RECORD SYRINGES (Brit.) 20-min. or 1 c.c. 8/3 each
Complete with 2 steel needles

PULSOMETERS ... 2/9 each.

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Sterilizable Holdfast Enema, 5/6
Sterilizable Enema, without Holdfast Ends ... 4/6

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Contents: 2 Stoppered Bottles for reagents, 2 Nested Test Tubes, Small Brass Spirit Lamp. In Pull-off Rexine Case.
10/- each.
Post 6d. extra.

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Hospital and Invalid Furniture

Telephones: Gerrard 3185, " 2313 — 45, OXFORD STREET, 2, RATHBONE PLACE, LONDON, W.1

WHEN WINTER COMES
you will be glad that you have a

"DANCO"
ANNEXE CLOAK

to slip on when going on or off duty between wards.

This stylish-looking cloak is made of "DANCO" quality - standard material, very warm, yet light in weight.

ORDER DIRECT BY POST
(post free)

Lined Scarlet Flannel ... 44/-
18 coupons

Unlined 32/6
15 coupons

Colours: Navy, Green, Wine, Grey

Will matrons please state their preferences regarding materials and colour when inquiring for quantities ?

The NURSES OUTFITTING ASSOCIATION LIMITED.

7 CARLYLE HOUSE, STOCKPORT

London Abbey House, Westminster, S.W.1 — Birmingham .. 2 Ryder Street
Liverpool .. .. 57 Renshaw Street — Newcastle-on-Tyne 26 Northumberland St.
Manchester .. .. 36 King Street — Southampton .. 9 Brunswick Place
Glasgow .. .. 111 Union Street

The "DANCO" catalogue of Nurses' Equipment will be sent on receipt of 1d. Stamp (Published price).

A Very 'FINE' ANTACID

The speed and thoroughness with which an antacid acts, depends to a great extent upon its technical perfection and the degree of fineness in which it is presented to the system. These features of a product cannot always be detected by the naked eye. You must make sure, therefore, that you use or recommend a brand which is of the highest quality. Maclean Brand Stomach Powder is "Fine" in the sense of being effective because in addition to its excellent formula, it is uniquely "fine" in texture. Recommended for cases of Excessive Acidity, Flatulence, Heartburn, Nervous Dyspepsia and similar gastric disturbances.

You can safely Use — and Recommend

Obtainable Everywhere price 2/3 and 5/7½ (inc. Tax) Only genuine if signature ALEX. C. MACLEAN appears on the package.

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Professional samples of Maclean Brand Stomach Powder available on application to:— MACLEANS LIMITED (Professional Department), Great West Rd., Brentford, Middlesex.

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge **10/-**

CENTRAL MIDWIVES BOARD

Arrangements are being made for the examinations of **pupil-midwives** to be held in November and December, 1943, as follows :—

First Examination

Written : 10th November.

Oral and Practical :

17th November. Birmingham, Leeds.
18th November. Croydon.
19th November. London, Bristol, Manchester, Sheffield.
20th November. Liverpool, Newcastle-on-Tyne.

Second Examination.

8th December. Birmingham, Leeds.
10th December. London, Bristol.
11th December. Liverpool.

Examinations will be held at other centres, if necessary.

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary (93)

PRIZE-GIVINGS

NURSES LEAGUE MEETING AND PRIZEGIVING

The Hospital for Sick Children, Great Ormond Street, W.C.1., Saturday, 2nd October, 1943, at 3 p.m. Dr. Robert Frew will present the prizes and give a lecture on Acidosis. A warm welcome extended to all Members. R.S.V.P. to Matron. (28)

POPLAR HOSPITAL, LONDON, E.14

Nurses Prizegiving 2.30 p.m., Thursday, October 28th. Former members of the staff will be welcomed. R.S.V.P., Matron. (111)

TRAINING & LECTURE COURSES

UNIVERSITY OF MANCHESTER
Extra-Mural Department
Session 1943-44
One-Day Course
for State Registered Nurses Only
Industrial Nursing

Three Lectures and a Question Hour, Sunday, October 31st, 1943. Further particulars obtainable from the Director of Extra-Mural Studies, the University, Manchester 13. (36)

FOR NURSERY WORKERS

A course of lectures on **The Fundamental needs of the Young Child** has been arranged by the **Tavistock Clinic,** to be held at the Hastings Hall., B.M.A. House, Tavistock Square, W.C.1, on 23rd October, 4th December and 5th February. Detailed syllabus and tickets on application to the Educational Secretary, Tavistock Clinic, Kidderpore Avenue, Hampstead, N.W.3. (83)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(1) Health visiting. Six months. Approved by the Ministry of Health.
(2) Industrial Nursing. Three months. Starting 5th January, 1944, in Glasgow, and 26th January, in Liverpool. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.
(3) Nurse Teachers. One year whole-time.
(4) Dietetic course. Eighteen months. Whole time.
(5) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (177)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) *has living with her a child of hers under the age of 14, or* (b) *is registered under the Blind Persons Acts, or* (c) *has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

GLOUCESTERSHIRE—HEALTH VISITOR

Gloucestershire County Council invite applications for the appointment of three Health Visitors. The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

The salary will vary between £200 and £250 per annum, according to experience, plus £20 for subsistence, £10 for uniform, 10/- a week war bonus, and travelling expenses in accordance with the County Scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to Local Government Superannuation Act, 1937, and the successful candidates must pass a satisfactory medical examination.

Forms of application and particulars of duties can be obtained from the County Medical Officer of Health, Langham House, 18 Berkeley Street, Gloucester, and completed and returned by 20th October, 1943. Canvassing will disqualify.

F. E. GOODCHILD
Acting Clerk of the County Council.

Shire Hall,
Gloucester. (103)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus which at present is £26 per annum, together with reasonable travelling expenses.

Candidates will be required to be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on October 16th, 1943, together with copies of not more than three recent testimonials.

W. M. ASH
County Offices, County Medical Officer.
Derby.
24th September, 1943. (109)

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity & Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of mental defectives. Candidates must be general trained Nurses, and must possess the qualification required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Until the adoption of the salary scale, which will be recommended in the report of the Rushcliffe Committee, the salary paid will be £225 per annum, rising by one annual increment of £15 to £240 per annum (commencing salary according to years of

(continued in next column)

experience) plus 10 per cent. war bonus, together with travelling expenses in accordance with the Council's scale. The appointment is subject to the provisions of the Local Government and other Officers Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination. Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

Shirehall,
Shrewsbury. W. L. EDGE,
Clerk of the Council. (165)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936, SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.** The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-Certified Midwives.

Salary Group A. In the case of Midwives who are also State-registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a Midwife, £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B. Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years' satisfactory service on the County Council Staff.

The Health Committee at their next meeting will consider the adoption of the Rushcliffe Committee's scale of Salaries, and candidates may make their applications conditional upon its adoption.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be terminable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, by not later than the first post on October 16th, 1943, together with copies of not more than three recent testimonials.

W. M. ASH
County Medical Officer.

County Offices,
Derby.
24th September, 1943. (110)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

LANCASHIRE COUNTY COUNCIL
SCHOOL MEDICAL & CHILD WELFARE DEPARTMENT

The Lancashire County Council propose to appoint a temporary School nurse and Health Visitor and invite application from persons possessing suitable qualifications for the combined post. Applicants must not be over 40 years of age and must possess the following qualifications:—(a) Full Hospital Training Certificate, General

(continued in next column)

or Children's, (b) Certificate of the Central Midwives' Board, (c) New Health Visitors' Certificate of the Royal Sanitary Institute, or (d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a local Authority.

The salary will be £200 per annum, rising subject to satisfactory service, by annual increments of £10 to a maximum of £260 per annum, plus cost of living bonus. Successful candidates will be placed on the scale according to the years of similar service with some other Local Authorities. In addition, there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3s. per day when engaged on duty away from home; and Third Class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the County Medical Officer of Health School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this Office not later than the 9th October, 1943.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

County Offices, GEORGE ETHERTON,
Preston. Clerk of the County Council. (74)

KENT COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** for combined duties in the M.C.W School Medical and Tuberculosis Services.

Applicants must (i) be S.R.N., (ii) be S.C.M., or possess the certificate of Part 1 of the C.M.B. examination and (iii) possess the new Health Visitor's certificate of the Royal Sanitary Institute. Use of own motor car is essential.

Commencing salary according to qualifications and experience within the scale £200 to £300 a year by £10 increments plus a temporary war addition of £26 a year. Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent (from those between the ages of 18 and 40 through an Employment Exchange in the first instance) by the 12th October, 1943.

W. L. PLATTS.
County Hall, Clerk of the County Council.
Maidstone.
25th September, 1943. (95)

KENT COUNTY COUNCIL
TUBERCULOSIS NURSE (Temporary)

Applications are invited for the temporary appointment of whole-time **Tuberculosis Nurse.**

Applicants must (i) be S.R.N., (ii) possess special tuberculosis experience and (iii) possess the new Health Visitor's certificate of the Royal Sanitary Institute.

Commencing salary according to qualifications and experience within the scale £200 to £300 a year by £10 increments, plus a temporary war addition of £26 year. Uniform, subsistence and travelling allowances. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent (from those between the ages of 18 and 40 through an Employment Exchange in the first instance) by 12th October, 1943.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
25th September, 1943. (96)

THE BOLTON ROYAL INFIRMARY
(245 Beds)
QUALIFIED SISTER TUTOR REQUIRED

Salary emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Residence optional.

Apply Matron. (77)

SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON. (862 Beds.)

Assistant Sister Tutor. Candidates must be S.R.N. and hold Sister-Tutor's Certificate. Commencing salary according to experience on grade £200—£10—£250 p.a. plus emoluments valued at £120 p.a. The position is subject to the provisions of the Local Government Superannuation Act, and subject to one month's notice on either side.

Apply to County Medical Officer,
County Hall, Kingston-on-Thames. (1 0)

For early insertions, all advertisements should be sent to the Manager, *Nursing Times*, Messrs, Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COUNTY BOROUGH OF SMETHWICK
WAR-TIME NURSERIES

Applications are invited for the post of Matron of the Council's War-time Nursery, No. 2 at Brasshouse Lane. Candidates should be State-registered Nurses with experience of children. The post is non-resident, but meals will be provided during the hours of duty. Uniform and laundry also provided. Salary: £180 per annum if S.R.C.N., £200 per annum if S.R.N., and £220 per annum for candidates holding both qualifications.

The appointment is temporary, and subject to termination by one month's notice on either side.

Applications stating age, qualifications and full details of previous experience should be addressed to the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, not later than 11th October, 1943.

FRANK CHAPMAN, Town Clerk.
Council House, Smethwick.
20th September, 1943. (90)

ONGAR WAR MEMORIAL HOSPITAL
(26 Beds)

Applications are invited for the post of **Matron,** S.R.N. & S.C.M. with theatre experience essential. Adaptable. Salary in accordance with Rushcliffe Scheme. F.S.S. in force. Uniform allowance. Please apply with copies of two recent testimonials to the Secretary. (145)

ENFIELD, EDMONTON AND POTTERS BAR JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, WINCHMORE HILL, N.21

Applications are invited for the position of Matron at the above-named Hospital of 200 beds.

Candidates must possess certificates for both General and Fever Nursing, as well as the Housekeeping Certificate, and have administrative experience in Fever Hospitals and control of staff.

The Salary scale will be in accordance with the First Report of the Rushcliffe Committee, i.e., Table A.1 (£300-£25-£450) and will be subject to the provisions of the Report relative to transfers and promotions, together with Board residence, Uniform, etc.; the appointments will be subject to three months' notice on either side.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The Hospital is recognised as a training school for Fever Nursing Certificate of the General Nursing Council.

Applications, stating age, certificates held, previous experience and present employment, to be forwarded together with copies of three recent testimonials to the undersigned not later than Friday 22nd October, 1943, endorsed "Matron".

L. R. ITHELL,
Clerk to the Board.

4 Porlock Road,
Enfield. (172)

FERMANAGH COUNTY HOSPITAL

Assistant Matron, S.R.N., S.C.M., with Housekeeping Certificate, for General Hospital, 72 beds. Will be expected to teach Probationers for Preliminary State Exam. Salary £170—£10—£220. Uniform supplied. Apply with full particulars and copies of testimonials before October 9th, to the Secretary, Fermanagh County Hospital, Inniskillen, N. Ireland. (46)

NEWTON ABBOT HOSPITAL
(Beds 78)
(Affiliated to the Royal Devon & Exeter Hospital)

Assistant Matron & Sister Tutor (combined) required. Salary according to Rushcliffe scale. Uniform provided. Supn. in force. Apply to Matron. (42)

MIDDLESEX COLONY, SHENLEY,
NR. ST. ALBAN'S HERTS.

Assistant Matron required by Middlesex County Council at the above-mentioned institution for mental defectives. Salary £150 p.a., rising by increments of £5 to £180 (plus appropriate bonus), and board, lodging, laundry and uniform valued at £80 p.a. for superannuation purposes. Subject to satisfactorily passing a medical exam. the selected candidate will be placed on the established staff, when contributions to the Asylums & Certified Institutions (Officers' Pensions) Act, 1918, will be obligatory. Applications giving particulars of age, quals. and experience, and enclosing copies of two recent testimonials, to be addressed to the Medical Superintendent "D" at the Colony. (41)

London County Council

STUDENT NURSES

are required for the under-mentioned L.C.C. SPECIAL HOSPITALS. The training is for two years, and includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Fever Examinations for the Supplementary part of the Register of the General Nursing Council.

FEVER HOSPITALS

Brook	**Shooter's Hill, S.E.18.**
Eastern ...	**Homerton Grove, E.9.**
North-Eastern	**St. Ann's Road, N.15.**
North-Western	**Lawn Road, N.W.3.**
Western	**Seagrave Road, S.W.6.**
South-Western	**Landor Road, S.W.9.**
Grove	**Tooting Grove, S.W.17.**
Park	**Hither Green, S.E.13.**

Salary: 1st year, £40; 2nd year, £45; plus full residential emoluments.

General training. Reduced training period of 2½ years in general nursing for Nurses on Supplementary part of Register.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1 (63/22)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following resident appointments at salaries in accordance with Rushcliffe scales, except where otherwise stated.

NIGHT SISTERS
(Sole Charge)
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**

WARD SISTERS
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**
†Frenchay Park Sanatorium, Frenchay, Bristol (Medical Ward).
Southmead General Hospital, Bristol (including one for Tuberculosis Chalets.)

STUDENT NURSES
(Fever training).
***†Ham Green Hospital and Sanatorium, Pill, Bristol.**

Age not less than 17½ years. Two years' training. Successful students eligible to take 2 years' General Training Course at Southmead Municipal General Hospital.

RELIEF MATERNITY WARD SISTER
Southmead General Hospital, Bristol
(Report of Midwives Salaries Committee to be adopted.)

Residential Nurseries

MATRON
Downend Babies Homes and Nursery Nurses Training College, Downend.

S.R.N. with experience with children. Salary £200 plus £11 13s. 4d. p.a. war bonus. Residential emoluments £125 p.a.

SISTERS
Penscot Residential Evacuation Nursery, Nr. Winscombe, Somerset.

S.R.N. or S.R.C.N. Salary £100—£130 p.a. according to experience.

Downend Babies Homes and Nursery Nurses Training College, Downend.

S.R.N. Salary £140 x £5 x £160 p.a. plus £8 6s. 8d. war bonus.

WAR-TIME DAY NURSERIES.
Sisters-in-Charge, S.R.N., with experience with children. Salary £195 x £5 x £215 p.a

†Tuberculosis. *Infectious Diseases.

Permanent appointments are subject to Local Government Superannuation Act.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals, and for all Nursery appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (150)

COUNTY HOSPITAL, ORPINGTON, KENT

Applications are invited for the appointment of **2nd Assistant Matron.** Chief duties —Entire charge of Nurses Home, 300 staff. Qualifications required, S.R.N. Housekeeping Certificate, and some administrative experience. Salary and emoluments according to the Rushcliffe scale. Applications should be sent to the Matron as soon as possible. (55)

STIRLING DISTRICT MENTAL HOSPITAL,
LARBERT

Assistant Matron wanted. Must be certificated Hospital Nurse, and preference will be given to one holding the Royal Medico-Psychological Association's Certificate. Salary £100 to £130 per annum, according to experience, plus war bonus and overtime over 48 hours' week, with board, lodging, laundry and uniform. Engagement subject to the provisions of the Asylum Officers' Superannuation Act. Applications with particulars as to age, training and experience, along with copy of testimonials, to be sent to the Medical Superintendent.

This advertisement is published "by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943." (92)

NORTH STAFFORDSHIRE ROYAL INFIRMARY
STOKE-ON-TRENT
(472 BEDS)

Applications are invited for the post of **Assistant Sister Tutor.** Candidates must have had Ward Sister's appointment. Salary according to the Rushcliffe Scale. Apply with full particulars to the Matron. (21)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 BEDS)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificate or Nurse Teacher's Certicate.

Applications from unqualified Sister Tutors will be considered, and in that case the appointment will be temporary and the salary will be at the rate of £200 rising by annual increments of £10 to £250 per annum with emoluments valued at £120 per annum.

Terms and conditions of appointment may be obtained from the Senior Medical Officer Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent. (62)

ROYAL BERKSHIRE HOSPITAL
READING

Assistant Sister Tutor required. Sister Tutor. Certificate preferred. Rushcliffe scale salery. F.S.S. in forces. Aply Matron. (6)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)
TRAINING SCHOOL FOR NURSES AND MIDWIVES

Applications are invited from Registered Nurses for the post of resident or non-resident **Tutoring Sister;** if certificated salary in accordance with Rushcliffe scale, if uncertificated salary will be £130—£150 to £200 per annum. The Local Government and Other Officers' Superannuation Scheme is in operation and the successful candidate will be required to pass a medical examination.

Application forms and further details of appointment from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned along with copies of testimonials, not later than 9th October, 1943. (10)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 BEDS)
SISTER TUTOR

Applications are invited for the above appointment. General Nursing Council Syllabus. Salary, if qualified, Rushcliffe Commission. (8)

FIFE DISTRICT ASYLUM, CUPAR-FIFE

Sister-Tutor required. Applicants must be trained in general nursing and have certificate in mental nursing or a sister tutor's certificate. Salary £140 per annum with usual residential emoluments. There is an additional war bonus of £21 per annum. The salary is subject to adjustment in accordance with Taylor Scale when adopted and will be retrospective to date of appointment. The appointment is subject to deductions under the Asylum Officers' Superannuation Act. Applications giving age, experience, together with copies of testimonials, to be addressed to the Medical Superintendent. (9)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee recommendations. Federated Superannuation Scheme in force. Apply to Matron. (37)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF SISTER TUTOR

Applications are invited from State-registered Nurses holding the Sister Tutor's Certificate of King's College or other approved College.

The person appointed will be responsible for organizing and supervising the training of Assistant Nurses in four County Public Assistance Hospitals.

Salary and conditions of service in accordance with the Rushcliffe Report.

The person appointed must be able to drive a car, for which an appropriate allowance under County Scale will be made.

The appointment will be subject to the terms of Employment of Women (Control of Engagement) Order, 1943, Superannuation and medical examination.

Forms of Application, to be obtained from the County Medical Officer, County Hall, Hertford, must be returned to him not later than 9th October, 1943. ELTON LONGMORE,
Clerk to the Hertfordshire County Council.
County Hall, Hertford. (12)

VICTORIA HOSPITAL, BLACKPOOL
200 Beds Normal Complement
630 Beds Wartime Complement
Recognised Training School

Sister Tutor required with Teaching Certificate preferred. Salary according to Rushcliffe Scale. If no certificate salary according to experience. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (16)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointment:—

Assistant Sister Tutor, S.R.N., with Sister tutor's Certificate and teaching experience. Salary according to experience within the appropriate Rushcliffe scale £200 to £250 per year, with full residential emoluments, Uniform and Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone (from those between the ages of 18 and 40 through the Employment Exchange in the first instance) by the 12th October, 1943.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. (17)
25th September, 1943.

MIDDLESEX COUNTY COUNCIL

(1) Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All posts are 'resident' as defined by the Reports, except where marked *, in which case candidates may be 'non-resident' if they so desire. Appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Application forms and full particulars can be obtained from the Matron 'D' of the hospital at which appointment if desired.

Appointments governed by—

A. **FIRST REPORT OF RUSHCLIFFE COMMITTEE**

QUALIFIED SENIOR SISTER TUTOR

***Staines County Hospital, Ashford, Mx.**—Required to take charge of two Assistant Sister Tutors.

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For preliminary training school; ward sisters experience required.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff), S.C.M. essential.

Redhill County Hospital, Edgware, Mx.—Required *temporarily* for at least twelve months; teaching experience essential.

NIGHT SISTERS (working under Night Superintendent.)

***Chase Farm Hospital, Enfield, Mx.**—Part I of C.M.B. certificate and experience as ward and theatre sister required.

***Hillingdon County Hospital, nr. Uxbridge, Mx.** Part I of C.M.B. certificate required; must be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

***Harefield County Sanatorium, Harefield, Mx.**—Good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (a) Relief Sister. (b) 2 Ward Sisters for adult ward (c) 1 Sister for Children's Ward experience in sick children and tuberculosis nursing an advantage.

(ii) Hospital rate.

***North Middlesex County Hospital, Edmonton, N.18.**—Must be prepared to undertake some night duty if required.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Relief sister also General Ward Sisters required.

***Redhill County Hospital, Edgware, Mx.**

***Staines County Hospital, Ashford, Mx.**—(a) for Children's Ward. (b) for general wards.

STAFF NURSES

Candidates must be over 40 years of age.

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

***Harefield County Sanatorium, Harefield, Mx.**—Established and un-established staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.) (b) for sanatorium wards.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and Sick Children's parts of State Register.) (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

***Hillingdon County Hospital, nr. Uxbridge, Mx.** For day or night duty; (a) for Theatre. (b) for Out-patient Department. (c) for general wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 40 years of age.

* **Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 40 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; experience in tuberculosis work essential.

(ii) Hospital rate.

Central Middlesex County Hospital, Park Royal, N.W.10.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, nr. Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal N.W.10.

Chase Farm Hospital, Enfield, Mx.

Vacancies for 6.12.43

Harefield (E.M.S.) Hospital, Harefield, Mx

Hillingdon County Hospital, nr Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N. 18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-yr. course 30.3.'44; for 2-yr. course 4.1.'44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two year course in general nursing in preparation for final State Examination.

DUAL TRAINING

In general and tuberculosis nursing.

Students required at:—

Clare Hall County Sanatorium South Mimms, Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

Appointments governed by—

B. **MIDWIVES SALARIES COMMITTEE**

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

STAFF MIDWIVES

S.R.N. and S.C.M. essent al. Candidates must be over 40 years of age.

***Hillingdon County Hospital, nr. Uxbridge, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**—(Replacements and additional staff) Established and unestablished staff.

MIDWIFERY TRAINING—PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six months course.

Five vacancies for 1st November. For application forms, etc., apply to Matron, Redhill County Hospital, Edgware, Mx.

C. W. RADCLIFFE,
Clerk of the County Council.

9-10-43 (155)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Sister Tutor required. Salary in accordance with the Taylor scale (£230 per annum). F.S.S. in force. Apply giving full particulars to Matron. (131)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL,
BEACON PARK ROAD, PLYMOUTH

Applications are invited for the post of **Home Sister.** Candidates must be State-registered Nurses, General and Fever Trained, and have held a Ward Sister's post. Rushcliffe scale of Salary and Emoluments. The post is designated under the Local Government Superannuation Act, 1937, and for the purpose the successful candidate must pass a medical examination. Apply with full particuars and Matrons' names for reference to the Matron. (24)

NORFOLK AND NORWICH HOSPITAL NORWICH

Applications are invited from State registered Nurses for the appointment of one **Assistant Home Sister** for Nurses' Home.

Salary according to the Rushcliffe scale. Federated Superannuation scheme in force. Apply with full particulars to Matron. (175)

E.M.S. CHILDREN'S HOSPITAL
LANDEMANN CIRCUS,
WESTON-SUPER-MARE

Housekeeping Sister required. Salary according to Rushcliffe scale. Applications to the Matron, Bristol Royal Hospital for Sick Children and Women, St. Michael's Hill, Bristol 2. (123)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL

THE ROYAL INFIRMARY, SHEFFIELD 6

Applications are invited for the post of **Housekeeping Sister.** Candidates must possess a recognised Housekeeping or Domestic Science Certificate or Diploma and have had not less than three years' experience in a large general Hospital or Institution, in the Housekeeping Department. A King's College Diploma or a Diploma in Dietetics would be an advantage. Salary according to the Rushcliffe scale which has been adopted in its entirely. Applications stating qualifications and experience, together with copies of recent testimonials to be sent forthwith to the General Superintendent and Secretary, the Royal Infirmary, Sheffield, 6. (102)

RUNWELL HOSPITAL
Near WICKFORD, ESSEX
East Ham and Southend-on-Sea
Joint Mental Hospital
(1,010 Beds)

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Employment) Order, 1943, applications are invited for the joint post of **Home Sister** and **Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months.

Salary £145 by £5 to £165 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost of living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to the Committee's Sick Pay Regulations.

Certificates of the R.M.P.A. or G.N.C.

(continued in next column)

in Mental Nursing and of the G.N.C. in General Nursing essential.

Form of application, together with full particulars, obtainable from the Physician Superintendent.

24th September, 1943. (136)

WORCESTER ROYAL INFIRMARY

Senior Night Sister required. Must be S.R.N., S.C.M., and have held a Ward Sister's post. Salary according to the Rushcliffe scheme. Federated Superannuation Scheme in force. Apply with Matron's name fo rreference to Matron. (54)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (4)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

Night Sister required. Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a Medical Examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (64)

HUNTS. COUNTY COUNCIL EMERGENCY MATERNITY HOSPITAL, ST. NEOTS.
REQUIRED

Night Sister, S.R.N., S.C.M. Salary £140—£180 according to experience.

Nursery Sister, S.R.N., S.C.M. Salary £130—£160, according to experience.

The new Rushcliffe Scale will apply to these posts with it is brought into operation.

Apply with particulars of experience, etc., to County Medical Officer, County Offices, Huntingdon. (20)

MIDDLESEX COLONY, SHENLEY,
NR. ST. ALBAN'S, HERTS.

Night Sister required by Middlesex County Council at the above-mentioned institution for mental defectives. Salary £150 p.a., rising by increments of £5 to £180 (plus appropriate bonus), and board lodging, laundry and uniform, valued at £80 p.a. for superannuation purposes. Subject to satisfactorily passing a medical examination, the selected candidate will be placed on the established staff, when contributions to the Asylums & Certified Institutions (Officers' Pensions) Act, 1918, will be obligatory. Applications, giving particulars of age quals., and experience, and enclosing copies of two recent testimonials, to be addressed to the Medical Superintendent "D," at the Colony. (40)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister (working under Night Superintendent) required. Salary on Rushcliffe scale, £130 rising to £200 with emoluments in addition. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester 10. (115

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing staff required:—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

WARD SISTER for Men's MedicalWard at:—
Surrey County Sanatorium, Milford, nr. Godalming

Candidates should be S.R.N. and preferably hold T.A. Certificate.

Salary grade £140 x £10—£190 p.a.

WARD SISTERS at:—
Cumberland House Hospital, Whitford Gardens, Mitcham.
Ewell Park Hospital, London Road, Ewell. (Longstanding male patients only).

Candidates must be S.R.N. and have had experience as a Staff Nurse.

Salary grade £130x£10—£180 p.a.

Applications for preceding appointments to the County Medical Officer, County Hall, Kingston-on-Thames.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).
St. Helier County Hospital, Carshalton. (Part II training).

Salary £40 p.a. plus full residential emoluments valued at £65 p.a. pending adoption of Rushcliffe Committee's recommendation for midwifery Staff.

MALE MENTAL NURSES (Temporary non-resident) at:—

St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Applicants should have R.M.P.A. Certificate.

Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES (Uncertificated; Temp. non-res.) at:—

Cumberland House Hospital, Whitford Gardens, Mitcham.
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (161)

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

NDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and esions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)
Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply Matron. (9)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES MARSDEN ROAD, BURNLEY
Night Sister required for above Training School. Salary according to the Rushcliffe Committee. Uniform provided. Apply to Matron, giving full particulars of General and Fever training. (35)

TORBAY HOSPITAL
TORQUAY, DEVON.
Assistant Night Sister required. Must be S.R.N. & S.C.M. Apply with Matron's name for reference to Matron. Salary according to Rushcliffe scale. (79)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
Applications are invited for the following appointment:—
Night Sister, S.R.N., S.C.M. Salary according to experience within the appropriate Rushcliffe scale £155 to £225 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent (from those between the ages of 18 and 40 through an Employment Exchange in the first instance) by 12th October, 1943.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
25th September, 1943. (97)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE, WORCS.
Night Superintendent required for the above Hospital. Salary as for Rushcliffe scale (ward sister's salary, plus allowance of £40, etc). Applications accompanied by copies of two recent testimonials, to the Medical Superintendent. (164)

VICTORIA HOSPITAL FOR SICK CHILDREN, PARK STREET, HULL
Theatre Sister required, with good experience. Salary according to the Rushcliffe scheme. Apply to the Matron. (10)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)
Junior Theatre Sister required. General trained and State-registered. Previous theatre experience essential. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply, stating age and experience with Matron's name for reference to Matron. (61)

RADCLIFFE INFIRMARY, OXFORD
Applications are invited for the post of **Theatre Sister,** Rushcliffe scale. F.S.S. in force. Apply giving two names for reference. (120)

NORWOOD AND DISTRICT COTTAGE HOSPITAL
HERMITAGE ROAD, S.E.19
Sister required with Theatre experience. Salary according to Rushcliffe scale. Uniform provided. F.S.S. in force. Apply with copies of testimonials to Matron. (130)

WOOLWICH MEMORIAL HOSPITAL
(GENERAL HOSPITAL, 137 BEDS)
SHOOTERS HILL, S.E.18
Required experienced **Sister** for Women's Medical Ward (30 beds). (Some E.N.T. work). Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply giving names for reference to Matron. (171)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Sister required to take charge of Female Admission Ward. Must hold General Nursing Council Certificates for both General and Mental Nursing.
Salary £165 to £185 per annum, with war bonus of, at present £11 9s. 6d. to £12 9s. 6d. per annum, and residential emoluments valued at £64 10s. per annum.
Candidates should make application after consultation and approval of the Local Appointments Officer.
Apply stating experience, with two recent testimonials, to the Matron. (174)

SAVERNAKE HOSPITAL, MARLBOROUGH
(100 Beds, 28 E.M.S.)
Affiliated Radcliffe Infirmary, Oxford.
Sister required for Women's Ward. Rushcliffe Scale salary. Apply to Matron with references. (91)

CITY OF MANCHESTER
WITHINGTON INSTITUTION
(1200 Beds)
WEST DIDSBURY, MANCHESTER 20
Ward Sister. Must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be sent to the Matron at the Institution. (114)

CHILDREN'S HOSPITAL, SHEFFIELD 10
Required for an Annexe of twenty beds, **Sister-in-Charge.** Resident Nursing and Domestic Staffs. Housekeeping experience essential. Rushcliffe recommendations and Federated Superannuation Scheme in force.
Departmental Sister (Theatre) required for The Children's Hospital.
Apply in both cases to Matron. (132)

ONGAR WAR MEMORIAL HOSPITAL
(26 Beds)
Two Sisters required. S.R.N., S.C.M., with Theatre experience preferred. Adaptable. Salary in accordance with Rushcliffe Scheme. Uniform provided. F.S.S. in force Apply with full particulars to Matron. (146)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER
CHIPPING NORTON PUBLIC ASSISTANCE INSTITUTION
Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, Chipping Norton, Oxfordshire. Salary will be at the rate of £130 rising to £180 per annum together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £100 per annum and the terms and conditions of the appointment are in accordance with the provisions of the Rushcliffe Report.
Candidates must be State Registered Nurses and the appointment is Superannuable.
Applications to be made on forms obtainable from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than 15th October, 1943.
F. G. SCOTT, Clerk of the Council.
County Hall, Oxford,
27th September, 1943. (148)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1
Sister in Charge of X-Ray Department required, M.S.R., and S.R.N. essential. Resident or non-resident; salary on Rushcliffe Scale as for Department Sister. Apply with full particulars to Matron. (6[illegible])

BOROUGH OF WALTHAMSTOW
WALTHAMSTOW ISOLATION HOSPITAL
LARKS HILL ROAD, CHINGFORD, E.4
Sister required for scarlet fever ward 170 beds. Salary and conditions as recommended by Rushcliffe Report. Apply Matron. (16[illegible])

CORNWALL COUNTY COUNCIL
Ward Sister required for Female Ward. Must be State-registered, and with previous experience as a Ward Sister preferred. Salary according to the Rushcliffe scale of salaries. Apply with names of two Referees as reference to the Matron, Tehidy Sanatorium, Camborne.
(Signed) L. P. NEW, Clerk of the County Council.
County Hall, Truro, Cornwall.
16th September, 1943. (1[illegible])

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)
Sister required for Women's Ward ([illegible] Beds). General trained and State-registered. Previous experience as Sister preferred. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply, stating age and experience, with Matron's name for reference, to Matron. (6[illegible])

CITY OF NOTTINGHAM
HEALTH DEPT., NEWSTEAD SANATORIUM
Ward Sister required. Salary and emoluments subject to the Rushcliffe recommendation and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (1[illegible])

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE V

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 2005 SATURDAY, OCTOBER 2, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

America Increases Her Nursing Strength

STUDENT nurses in this country will be interested to learn fuller details of America's plan to increase her nursing strength in war-time by the formation of a U.S.A. Cadet Nurse Corps for student nurses taking the special war-time training. To meet the extra nursing needs which the National Defence Program demanded, our readers will remember that, in 1941, Congress voted a sum of $1,250,000 for increasing the number of nurses available. Fuller details of how this sum is being spent to accelerate the training of nurses are contained in the August number of the *American Journal of Nursing*.

Our readers will remember that good training schools have been asked to quicken the pace of the nurse's theoretical training so that she completes this part of her programme in 24—30 months instead of the usual three years. The student nurse works on for the full three years before her training is considered complete, but the last 6—12 months is not necessarily spent in her parent hospital; she may pass on for the remainder of her practical work to either another civil or a military hospital somewhere in the continent of America. If she stays in her parent hospital she may become non-resident, leaving the residential quarters free for additional new entrants for professional training. She is not sent abroad in this period. Further, her training is still kept under supervision and must provide her with the type of experience she needs to complete a satisfactory basic training. At the end of this period, the student nurse member of the Cadet Nurse Corps must continue to serve for the remainder of the war period. She may serve in essential civilian or military nursing work. She is not forbidden to marry, but if she marries she must continue in nursing work open to married persons.

In return for this promise of service, the student nurse who is a cadet receives a special uniform which has been designed by a fashion expert and appears very attractive. The uniform consists of winter and summer weight greatcoats of grey, with red epaulets; and an attractive cap (*shown below on this page*) with a summer dress, a suit, and the necessary accessories, including insignia. In addition, during training, the cadet receives salary at the rate of 15 dollars a month, roughly £36 per year, during the first nine months, and 20 dollars, roughly £48 per year, during the next 15 to 20 months, together with a scholarship to cover the entrance fees to the training school, the cost of books and uniform, as well as the monthly salary.

The training school also receives financial assistance to compensate it for the fact that the cadet student nurse because of the increased speed of her theoretical training is unable to give as much student service to the hospital as she does under normal conditions. Further, the hospitals which are practising this accelerated scheme of training are protected against depletion of their teaching and graduate staff, so that the student nurses work under satisfactory supervision.

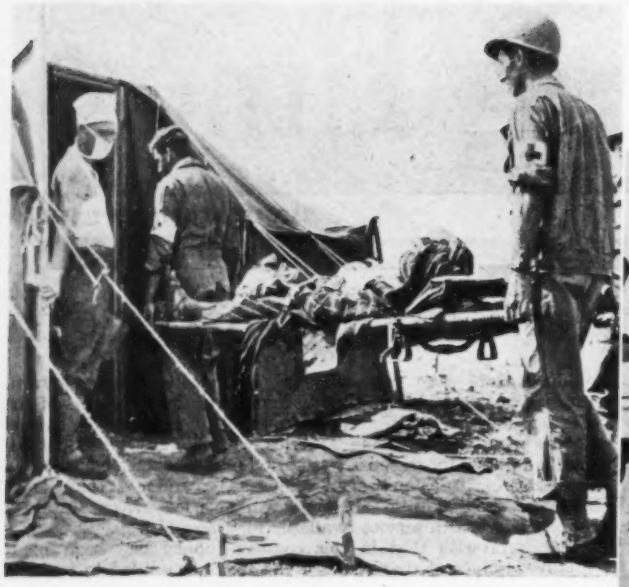
Any student who has entered for an accelerated programme of training or for whom an accelerated programme has been planned since January 1, 1941, is privileged to join the Corps for the remainder of her training period. New entrants who join the scheme up to 90 days before the end of the war will be assisted by federal funds to complete the basic training on the same lines. Entrants must be graduates of accredited high schools.

All these arrangements have been made possible under the Bolton Act, named after Mrs. Frances P. Bolton, Congresswoman of Ohio, who sponsored the legislation enabling Congress to make the necessary appropriation of funds to carry out the scheme. It has the approval of the nursing profession, hospital administrators and government agencies. The *American Journal of Nursing* says that 'it represents the consensus of the best opinions of all interested groups.' It is certainly a bold scheme which will provide America with increased numbers of qualified nurses for the post-war period of reconstruction, when—if social security as envisaged under a Beveridge scheme is to become a fact—additional nurses will be needed to maintain a nation-wide health service available for every citizen.

We could wish that in this country money had been spent equally wisely and that some of the funds expended in training war-time auxiliaries had also been spent on increasing the already deficient number of trained nurses. But then, America put the problem of meeting the countries nursing needs into the hands of a committee of nurses; here it was put into the hands of a committee on which there were only five nurses among twenty persons and the attitude was 'we are not here to recruit for the nursing profession'. The attitude has, of course, changed with experience. On learning more of the developments in America we cannot but feel that a valuable opportunity has been lost, though such a plan as America's might well have proved impossible here owing to the disorganization of the hospital world by first the threat and later the actuality of bombing. Yet the Athlone recommendation of direct grants for nursing education has not materialised.

A new Division of Nurse Education has been set up in the U.S. Public Health Service to administer the federal aid to nurse-training programmes. The Bolton Act provides for an Advisory Committee of at least five members representing the nursing profession, the hospitals, and accredited nurse-training organizations. The first committee consists of nine persons, five of whom are directors or deans of schools of nursing in the United States. It met for the first time on June 25 and 26 and will advise the new Division of Nurse Education on all aspects of its work.

Surgeon General Dr. Thomas Parran looks at the newly designed summer and winter uniforms of the United States Cadet Nurse Corps. Molly Parnis designed both coats, Sally Victor the grey beret; fashion editors and designers selected the uniform. The winter coat of grey velour has a convertible collar.



Left : *in Sicily, medical orderlies carry the wounded into an evacuation hospital to be treated before going to a base hospital*

Below : *surgeons and nursing sisters at work inside the same hospital; although the theatre is made of tents, procedure and aseptic technique are well up to standard*

Topical Notes

New Records

THE Minister of Health presented a 'Summary Report of the Ministry of Health' for the year ending March 31, 1943, to Parliament last week (*obtainable from His Majesty's Stationery Office, York House, Kingsway, London, W.C.2, or 2, George Street, Edinburgh : price* 1s.) He himself says concerning it 'the nation's prodigious war effort has imposed a severe strain upon the health of the people—a strain which they have in general withstood with dogged determination and astonishing success'. The year was remarkable for the reduction both in the infant and maternal mortality rates. The infant mortality rate fell to 49 per 1,000 live births, compared to 59 in 1941 and 56 in 1942. It is the first time that the figure has fallen below 50 per 1,000 ; that this record has been set up in the fourth year of the war is a tribute to the efficiency of our public health services. At the same time the birth rate rose to 15.8 per 1,000 of the population, and the maternal mortality rate fell to 2.47 per 1,000 total births : this figure includes 0.46 deaths following abortion, 0.42 deaths due to sepsis after child birth and 1.59 deaths from other maternal causes in every 1,000 total births. In spite of war-time conditions, the death rate from puerperal sepsis has fallen progressively from 0.54 in 1940 to 0.47 in 1941 and 0.42 in 1942, evidence of the efficiency of treatment by the sulphonamide group of drugs : before their introduction the figure was generally about 2 per 1,000 births. The death rate from tuberculosis has also fallen and is similar to that of the last pre-war year.

New Trends

THE report contains information concerning the Emergency Hospital Scheme and stresses the importance of the development of specialized services on a regional basis, that has occurred : this has resulted in the provision of 21 orthopaedic centres providing full facilities for rehabilitation, centres for neuroses, chest injuries, head injuries, plastic surgery, burns and skin diseases. These have improved the facilities open to civilian cases as well as war-time injuries. One of the most important forward trends is the introduction of the idea of rehabilitation for all hospital cases either in convalescent homes or through out-patient departments, so that every citizen shall, if possible, be helped till he can resume his own or other more suitable work.

With Public Opinion

LESS satisfactory is the fact that the incidence of both syphilis and gonorrhoea has continued to rise, though the increase was less steep than that in the previous year. The increase in new infections is 29.6 per cent. for syphilis against 40 per cent. in 1941 : for gonorrhoea the rise is said to be six to seven times as great. To check the rise, the Minister tried to dispel ignorance of these diseases by publicity over the air and in the press and cinema. This campaign has the support of public opinion as measured by surveys of the opinions of cross sections of the community, only 2 to 3 per cent. definitely disagreeing.

The Communist Viewpoint

THE Communist Party has submitted a 'Memorandum on a National Medical Service' to the Minister of Health. The Memorandum suggests a national health service, staffed by whole-time salaried workers, and operated, not through the present local authorities, but by regional health boards, consisting primarily of laymen with either a small number of medical men with voting rights or a larger number without voting rights, the method of their choice. Should the planning of health really be left in the hands of laymen ? Surely the specialist will be the best informed and the least susceptible to outside influence ! There is only a small section on nursing, which supports our contention that there should be nurses representative committees and higher maximum salaries for ward sisters. It ends : 'The work of office sisters, housekeepers and home sisters could be better done by suitably trained lay personnel'. Is it not a fact that, in industry, the manager who has himself been through the factory is generally the most successful ? Why should not this apply in the nursing world ? Is not the trouble that the professional personnel is often not 'suitably trained' for administrative responsibilities ?

More New Midwives

OUT of approximately 16,000 midwives who were enrolled in the six years, 1935 to 1940, (almost all of whom trained and enrolled under the rules which were superseded by the present training and examination rules of the Central Midwives Board) only about 27 per cent. notified intention to practise in 1942 ; whereas out of 3,134 midwives trained and enrolled under the

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present rules up to the end of 1942, 1,444 (46 per cent.) were practising, and of these 1,297 were State-registered nurses. It would seem, therefore, that under the new training and examination rules considerably fewer nurses became State-certified midwives unless they intended to make midwifery their career. The annual report of the Central Midwives Board shows, too, that there was an increase of 978 pupil midwives who began training during the year expiring on March 31, 1943.

A Far-seeing Step

OXFORD University is proposing to establish, in conjunction with the Oxford Eye Hospital, a department for ophthalmic research, teaching and treatment which will fit the hospital to become the chief regional centre for the counties of Oxfordshire, Buckinghamshire and Berkshire. The hospital facilities available at present are not adequate and the University is appealing for funds to enable rebuilding immediately after the war and to provide for salaries and the defrayment of costs of research. One of the main investigations will be to find safe but efficient anti-bacterial drugs for use in eye diseases; penicillin which has developed largely from work in an Oxford Laboratory is so far the most promising substance.

THIS WEEK

STUDENT NURSES' COMPETITION

We again offer this quarter prizes for the best essays received from student nurses, describing the most interesting case they have nursed. Essays with charts or other illustrations, must reach this office by December 1: first prize, £2 2s.; second prize, £1 1s. Results will appear in next Student Nurses' Number.

On the Horizon

SLOWLY but surely the fund for the Student Nurses' Association Air Ambulance grows nearer completion: perhaps it will have a spurt this week when many representatives from the units meet at the London Hospital for the swimming gala. We shall soon see it on the horizon, taking off to bring the wounded in the bay of Naples safely to their base hospital. It will be a really joyful moment for the Association for it will represent the first gift from the first comprehensive body of British student nurses. Never before in history have they been united as they are to-day and nothing we feel could be more appropriate than that their unity should have such a result—an object they chose for themselves. This week City Isolation Hospital, Plymouth, sent £7,

A COMPETITION FOR NURSES—the Royal College of Nursing Coat of Arms

AS suggested by Sir Comyns Berkeley at the Annual General Meeting, and adopted by the Council, the Royal College of Nursing is, in keeping with other similar professional organizations, to adopt a Coat of Arms. This Coat of Arms is to be an 'authorized' design, obeying the rules of heraldry so that it may be acceptable to the College of Heralds in London or to the Court of the Lord Lyon of Scotland.

The Royal College of Nursing feels, however, that, if the Coat of Arms is to be in nursing tradition, symbolic of the service which nursing gives to the community, the design should emanate from members of the nursing profession. We are, therefore, offering a—

First Prize ... ... £5 5s.

Second Prize ... £3 3s. Third Prize ... £2 2s.

for the best design for a Coat of Arms for the Royal College of Nursing that reaches us before November 6, 1943, and we are hoping that a large number of entries may reach us; for this Coat of Arms is, for all time, to symbolize nursing.

In organizing this competition, we would, however, point out that heraldry is a specialized form of design with a language of its own, that however skilled a nurse may be with pen, pencil or brush, she must also be fully cognizant of heraldic tradition and law, realizing that all heraldic design is symbolic and that the accepted symbolism must be followed. The Royal College of Nursing will bear the *Arms of Community*, such arms as bishoprics, cities, universities, academies, societies and corporate bodies may bear, and the fact that it has a Royal Charter will also have a bearing on the design.

We would suggest, therefore, that every entrant, before she puts pencil to paper should first study a 'Manual of Heraldry', edited by Sir Francis J. Grant, K.C.V.O., LL.D., and published by John Grant, 31, George IV Bridge, Edinburgh, which will give her an outline of the subject in an easily digestible form and which contains 350 illustrations. The book costs 3s. 6d., but it is available for reference at the Royal College of Nursing and at the headquarters of the Scottish Board. There are, of course, many other books on heraldry which public libraries will be able to supply.

RULES OF ENTRY

1. Each entry must be the unaided work of the entrant.
2. The design must be such as to obey the laws of heraldry in design.
3. Each entry must be the work of a trained or student nurse.
4. The prize-winning designs become the property of the *Nursing Times*, which will hold the copyright.
5. The designs may be executed in any medium, *i.e.*, pencil, ink or colour, but the design should be such as to reproduce in two or three colours when required. They should not exceed 5in. x 2½in.
6. Each design must be marked on the back with the name and address of the entrant. Please address the envelope 'Coat of Arms' in the left-hand corner.
7. All entries must reach the *Nursing Times* offices, Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2, not later than Nov. 6, 1943.
8. No designs will be returned unless a stamped addressed envelope is enclosed of the correct size to take the design.
9. The decision of the editor of the *Nursing Times* on all questions concerning the competition is final, and no correspondence can be entered into concerning it.

Guy's Hospital is growing its own belladonna. Right: nurses collecting leaves. Below: Mr. J. Moore, the chief pharmacist, tests the strength

THE PROBLEM OF CRUSH SYNDROME

By Surgeon Rear Admiral
CECIL P. G. WAKELEY, C.B., D.Sc., F.R.C.S., F.R.S.E., F.A.C.S., F.R.A.C.S., Fellow of King's College, London, Senior Surgeon to King's College Hospital and West End Hospital for Nervous Diseases, Consulting Surgeon to the Royal Navy and to the Emergency Medical Service. Hunterian Professor, Royal College of Surgeons of England

Left : *the blitzed building has produced the new problem of the crush syndrome which may cause a fatal result when iron girders or wooden beams pin down limbs till the rescue parties can free them*

IT is a curious fact that this war has produced many medical and surgical problems which were almost unknown before September 3, 1939, and crush syndrome comes under such a category. It is true that German doctors were familiar with the condition in the last war, and this is probably due to the fact that they were much more thorough in their investigation of their badly crushed cases from the biochemical point of view.

After four years of total warfare quite a number of crush injuries have been investigated very thoroughly in this country, and new light has been shed on the pathology of the condition.

It must be admitted that many severely crushed persons have died after the heavy air raids in 1940–41, but few of these were fully investigaged from the biochemical point of view.

Not 'Crush Syndrome Minded'

As a general rule, the typical case of crush syndrome is not spotted until signs of renal failure have developed, therefore, it is essential that the medical and nursing profession should become 'crush syndrome minded' with every case in which a limb has been subjected to pressure for some time.

To give an example :—An A.R.P. warden on duty during the blitz of a South Coast town was pinned by both legs beneath a heavy iron girder after a bomb had demolished a large shop. As far as could be ascertained he was trapped for some ten hours before rescue. On admission to hospital both legs were swollen and the thigh muscles appeared engorged and tense, and there were multiple blisters in the areas where the girder had impinged on the limb. These, at first sight, were thought to be due to burns, but there was not a sign of burns anywhere else and they were, therefore, due to trauma. Forty-eight hours after the accident both lower limbs were pale and cold and no pulsation could be made out. Elevation of the limbs did not improve the condition. The outflow of urine gradually diminished, although the intake of fluids by mouth was quite good. The urine contained albumin, granular casts and some pigmented granules. Vomiting commenced on the fourth day and this was followed by abdominal pain and rigidity. Death occurred quite suddenly on the sixth day, in spite of treatment in the shape of large doses of sodium citrate to produce an alkaline diuresis.

This case, which is typical of many, demonstrates the fact that every ounce of urine a crushed patient passes must be kept and carefully investigated.

The Cause of Renal Damage

We have enough evidence from autopsy examinations on fatal cases to prove the important fact that the renal tubules are grossly damaged, and often contain certain brown pigment. The glomeruli do not show any obvious structural change.

An examination of the crushed muscles simply reveals a very advanced necrosis. The pigment in the urine and presumably in the tubules has been proved to be identical with myohaemoglobin. It is possible, therefore, that the myohaemoglobin may produce renal failure by blockage of the tubules.

Some interesting animal experiments have been performed to support this interesting theory regarding myohaemoglobin. In the rabbit whose muscles do not contain any myohaemoglobin, experimental muscle necrosis produces all the signs and symptoms of crush injury with the important exceptions of no myohaemoglobin in the urine and no renal failure. If, however, some myohaemoglobin is injected into a rabbit and acidified with ammonium chloride, death follows from renal failure.

The things that matter in these crush cases are the actual amount of muscle necrosis present and the length of time the pressure on the limb is exerted.

In some cases there are multiple injuries which help to confuse the issue. Also shock is invariably present and calls for treatment.

Repeated examinations of the urine are necessary in a case of suspected crush syndrome, as it is important to verify the presence of albumin, casts and pigment as early as possible so that adequate treatment may be given.

The blood urea rises, so does the potassium and phosphate concentration. The blood pressure also rises to a high level. It is important not to wait until all the signs of renal failure are evident before commencing treatment, otherwise a fatal issue will be common.

Three Litres Daily

It is essential that the fluid intake of alkaline fluid by mouth should be at least three litres daily, so that a definite diuresis is produced. If it is impossible to get this amount of fluid taken by mouth the intravenous route must be used. Sodium citrate or bicarbonate up to 50 grains a day should be given and not the potassium salts. This treatment must be continued until the urine is quite normal in consistence.

It is curious to think that many a man or woman with a severely damaged leg or legs has recovered after amputation, and yet a less severely damaged case has died of "crush syndrome".

As the medical and nursing public becomes familiar with this condition, the prognosis will certainly improve and few fatal cases will occur.

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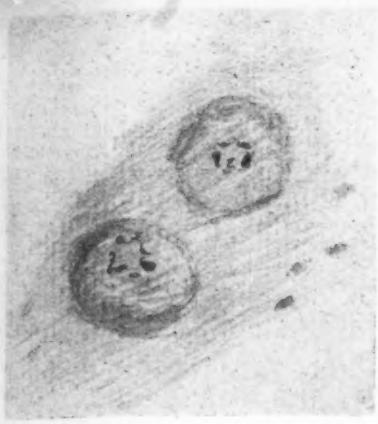
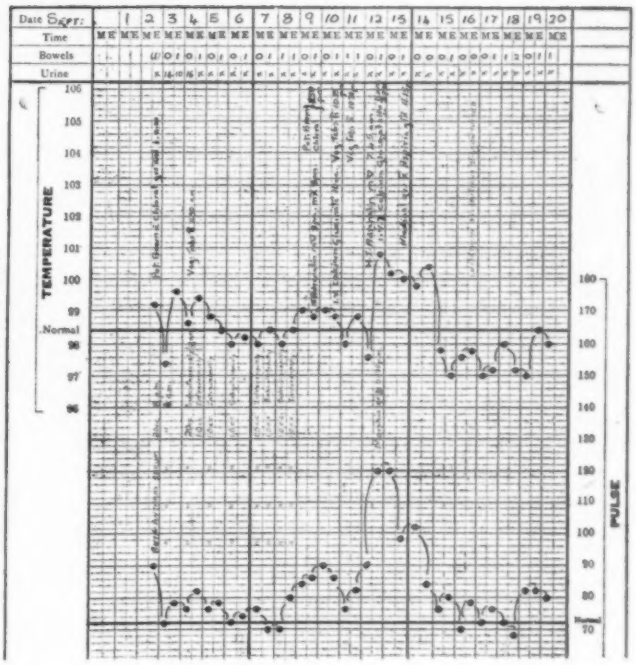
SULPHAGUANIDINE FOR DYSENTERY

Although no analysis of cases other than Shiga infection is given, cases of dysentery due to Flexner, Schmitz and Sonne infections treated with sulphaguanidine have been restored to health, and rapid healing of the various types of colonic lesion has been observed by the sigmoidoscope. The fatal cases have either received treatment too late or have suffered from complication such as pneumonia, peritonitis or toxic nephritis established before treatment started. The action of sulphaguanidine is either bacteriostatic or bacteriocidal. It leads to a cessation of damage to the gut and to an immediate decrease in the production of toxin, as manifested by the rapid improvement in well-being. It appears to exert no effect on dysentery exotoxin already absorbed and circulating in the blood, but in Shiga dysentery at least this can be neutralized by the intravenous injection of Shiga antitoxin. Viewed from this standpoint, sulphaguanidine which is bacteriostatic, and Shiga antidysenteric serum which is antitoxic, are mutually complementary in action.—*The Lancet.*



Left: crayon drawing of the two pustules on the thenar eminence of the right hand as they appeared on admission five days after they were first noticed

Right: part of the patient's temperature chart showing both the initial fever and the bouts of pyrexia which accompanied the serum reactions seven and 10 days later



A CASE OF ANTHRAX

By E. M. JAMES, Student Nurse,
King's College Hospital, London, S.E.5

THE patient was admitted on September 2, complaining of two small blisters on the right thenar eminence. They had started five days previously as small blisters, two days after becoming black in the centre 'looking like R.A.F. markings.' Pain developed in the axilla with lymphangitis.

The case was diagnosed as anthrax. Anthrax is a disease which not uncommonly affects cattle. This patient was a butcher; he did not know how, or from what hide, he had been infected. He said that he had a slight sore on his hand which he showed to a doctor after three days. It is unusual for the ill effects of anthrax to take so long to develop.

On admission, there were two anthrax pustules, the size of a shilling, surrounded by redness and oedema; lymphangitis was marked up the arm and the glands in the axilla were swollen.

A specimen of exudate from the pustule was sent to the pathological laboratory; the smear showed no gram positive bacilli.

General Treatment

Anti-anthrax serum (Slavo's) was injected into the anterior abdominal wall or intravenously, 10.c.c. being given at intervals, as shown in the accompanying chart. The general weakness was treated by complete rest, nourishing diet, plenty of fluids, stimulants and fresh air. Aperients were given to help to eliminate the toxins. The patient had very little pain but suffered severely from irritation after some days. Sedatives were given when required (see chart).

Local Treatment

Perchloride of mercury, 1 : 2000, dressings were applied twice daily on the pustules. Antiphlogistine was applied for the lymphangitis, the inflammation had dispersed by the fourth day. The case was an interesting one to nurse being uncommon, dangerous, infectious and having a good illustration of serum reaction. The constitutional signs and symptoms are usually severe but this patient was only mildly affected.

Full infectious precautions were observed. Bacillus anthracis is a micro-organism which is anaerobic and forms spores which retain their vitality for many months. There is a danger of the bacillus being aspirated, affecting the lungs; or swallowed, affecting the alimentary canal; the result is usually fatal.

A Severe Reaction

Serum was administered as shown on the chart for a week and then on September 9, the patient developed a generalized serum reaction. A rash appeared all over his body and arms and caused extreme irritation. For counteraction the doctor ordered adrenalin, 5 minims, to be given subcutaneously, at 3 p.m. and 8 p.m. This being a vaso-constrictor, contracts the blood vessels, bringing less blood to the skin and thereby relieving the irritation of the rash. Care was taken in watching for the signs of an overdose—feeble pulse, nausea, headache, shivering, giddiness and pallor. The following day the patient was given an intravenous injection of calcium gluconate, 10.c.c., to lessen the permeability of the capillaries, thereby slowing down exudation and in this way helping to relieve the irritation. Various outward applications were used to relieve the irritation, lotio plumba and lotio calamine; lotio phenol 1 per cent. and sodium bicarbonate: relief was obtained for a short time after each application. The rash gradually faded during the day and by evening the patient was comfortable and slept fairly well. The rash had completely faded by the second day after it appeared.

The patient then became stiff in his back and all his joints except those of the affected arm; this was probably also part of the reaction. The joints were rubbed with liniment methyl salicylate. Mist. potassium iodide, 1 ounce, t.d.s., was ordered for relief of pain in the joints. The stiffness came on suddenly and left abruptly after four days.

A Return of Symptoms

On September 12, the patient awoke with a severe flare up of the urticaria. Adrenalin, 5 minims, was administered subcutaneously, at 7.35 a.m. and calcium gluconate, 10.c.c., intravenously, at 11 a.m. and 3 p.m. The patient suffered severely from the irritation, he was unable to keep still and would not take any food at all. Benzocaine, 4 per cent., with cremor zinci, was applied locally for the rash but had no lasting effect. A hypodermic injection of morphia, gr. ¼, was given at 11.45 a.m. By the next day the rash had almost gone and did not recur.

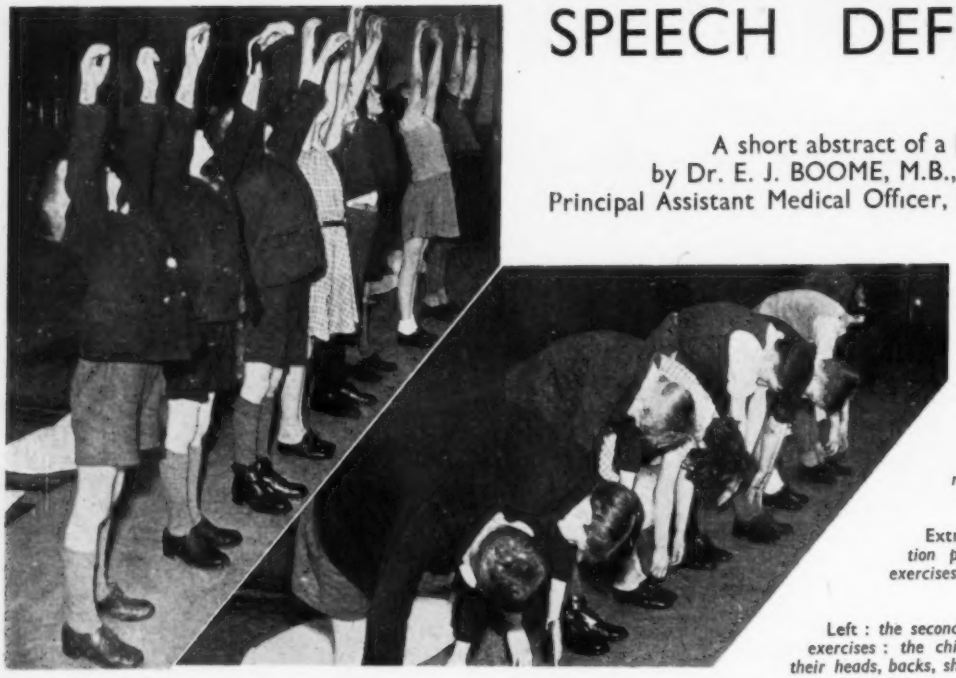
The Local Condition

The pustules responded well to treatment; the redness and oedema disappeared. By September 16, the scabs had peeled off leaving the lesions completely healed. The temperature and pulse were normal and so infectious precautions were discontinued. All that could be burnt was burnt and everything else was sterilized in the most rigorous manner possible; the clothes and bedding were stoved in a high pressure autoclave by the local public health authorities. The patient had a disinfectant bath and returned to a clean bed.

The following day he was allowed up for a short time and subsequently rapidly recovered his full strength. On September 19, he was discharged from hospital.

SPEECH DEFECTS

A short abstract of a lecture to school nurses
by Dr. E. J. BOOME, M.B., Ch.B., D.P.H., M.R.C.P.,
Principal Assistant Medical Officer, London County Council



LEARNING TO RELAX

Periods of relaxation not only help treatment of all kinds and often prevent the necessity for treatment but produce a lively interest and eagerness amongst all school children

Extreme left : *before their relaxation period these children do a few exercises, here they are stretching upwards*

Left : *the second position of the same stretching exercises : the children are relaxing the muscles of their heads, backs, shoulders, upper limbs and abdomen*

As man has developed his ideas, his intellect and his reason so he has developed speech. It is not his exclusive prerogative. The higher gregarious animals communicate by touch, signs and sounds. The song of the bird or the anthropoid ape, the bark of the dog or the chirp of the cricket are all forms of speech. The human child approaches speech by three paths : the active expression of childish babble, unintelligent imitations and the understanding of what is said. When he co-ordinates these three actions, real speech begins ; he is able to replace the muscular movements of expressive gestures by specialized action of the laryngeal muscles.

There are three groups of speech defects : *functional disorders* which are due to an imperfect perception of speech or an imperfect control of utterance in spite of all the organs of speech being normal ; *organic disorders* which are due to injury, malformation, diseases or degeneration of the organs of speech ; *psychogenic disorders* which are due to various nervous disorders.

Functional Disorder

Defects due to functional disorders may be classed as follows :—

Delayed Speech. The child does not speak at the normal age. This may be due to physical or mental causes such as mental deficiency, congenital deafness, shock, accident, operation or laziness.

Lalling or baby talk. There are three stages in the development of speech ; the infant makes sounds for his own amusement, he attempts to copy his mother, he reproduces these sounds in words and eliminates the sounds he cannot produce or substitutes others for them, *e.g.*, ' L ' for ' R', ' T ' and ' D ' for ' K ' and ' G', etcetera. If the development of the speech function is arrested the child continues to eliminate and substitute and a definite speech defect is the result. Lalling consists of the persistence of the early stages of speech late in child life.

Lisping or sigmatism. The sound of ' S ' is produced by placing the tip of the tongue behind the top or bottom teeth, and raising the sides so that a narrow channel is formed down which the breath passes. The lisper, through faulty muscular co-ordination, fails to achieve this position and produces a faulty sound. The ' S ' can sound like a ' TH', the Welsh ' LL', ' SH ' etcetera.

The lisper has generally very poor muscular co-ordination in all his movements.

Cluttering. With wrong treatment the clutterer may become a stammerer ; the clutterer's ideas race his utterance. He speaks better the more he thinks about his speech. The stammerer speaks better the less he thinks about his speech. The clutterer hurries and jumbles his words and syllables together. It is a symptom of nervous haste, whereas stammering is a symptom of nervous fear. Cluttering occurs usually in young children.

Dyslalia. This is an acute form of lisping and lalling due to lack of co-ordination of the muscles of speech. The child is sometimes completely unintelligible.

Idioglossia. The child has a language of his own. The condition occurs chiefly but not entirely amongst mental defectives. It is due to delayed imitation.

Echolalia. The child repeats words and sentences in a meaningless way. The condition occurs in low phase mental defectives and in nervous disorders.

Aphasia. This is a disorder of speech resulting from lesions of the speech centres and the nerve fibres leading to the cortex. There are three types of aphasia : (1) motor aphasia, a lesion of the speech and writing centres ; (2) sensory aphasia, a lesion of the auditory and visual centres ; (3) anarthria aphasia, a lesion of the motor tract to the muscles of articulation.

Disorders of Phonation

Abnormalities of the voice when there is a speech defect may be described as follows :—

Aphonia is complete loss of voice due to hysteria or severe shock. Serum-shocking sometimes restores the voice. *Dysphonia* is a partial loss of voice. *Functional nasalization or rhinophonia* consists of a nasal tone occurring in debilitated or mentally defective children. Although intact, the soft palate fails to perform its function. *Huskiness* occurs in nervous children and is due to slackness of the muscles concerned with breath control. *Throaty tone* is due to a constriction of the throat muscles. *Phonasthenia* occurs in shy children in moments of stress ; it appears to be permanent in some cases of mental deficiency. *Glottal shock* is a condition in which the vocal cords instead of being normally approximated are pressed together. The condition appears to be endemic in some parts of London ; the people say ' bu'er', ' wa'er ' and ' Cam'bell ' instead of butter, water and Camberwell.

Psychogenic disorders are psychological in origin ; organic disorders are psychological in effect.

Organic Disorders

The following are the main physical causes of speech defects :—

Deafness. When deafness is a congenital disorder it affects speech. Before a child can speak correctly he must not only hear what is said to him but be able to hear the sound he himself produces. A deaf child usually has a curious intonation.

Below: alternate children showing relaxed and unrelaxed positions of their right knees. Right: the children at rest: there is complete muscular relaxation of all except the second boy from the front

Palatal Defects. (1) A cleft palate may cause very varying differences of speech from a mere difficulty with sibilants and a nasal voice to almost complete incoherence. (2) A malformed palate may cause results similar to soft palate disorders. (3) Atrophy, paralysis and paresis of the velum often occur after diphtheria, other causes are unknown. (4) A submucous cleft is a fissure of the boney structure giving the same results as the cleft palate. (5) Post-adenoidal speech (rhinolalia clausa) occurs with the presence of adenoids; even after they have been removed, it may persist, for the movement of the velum sometimes remains the same. The chances of this may be lessened by post-operative breathing exercises and speech training.

Obstructed Nasal Passages. This is a common condition in a heavy cold. General health care and the use of ephedrine will assist in clearing.

Tongue Defects. The tongue may be too thick and clumsy and impede clear speech. Tongue tie is rare and does not cause stammering. If the tongue is too short the vowels are indistinct; there is oral resonance and the sibilants are difficult. Projection of the upper teeth may cause the lower lip to impede the tongue in the formation of consonants—'T' becomes 'D' and 'S', 'SH'. Other dental irregularities if uncorrected may cause the child to speak like a person using dentures for the first time.

Psychogenic Disorders

Speech defects due to psychogenic disorders are:—

Stammering. The Oxford dictionary defines stammering as 'to falter or stumble in one's speech, specially to make one or more involuntary repetitions of a consonant or vowel before being able to pass from it to the following sound'.

Neurotic Lisp. If a lisp becomes self conscious through ridicule or nagging, a purely mechanical difficulty is liable to become 'fixed'. In a severe form the child's mouth is drawn sideways and is known as a lateral lisp. Both stammerers and neurotic lispers have excessive muscular tension producing spasm.

Voluntary Mutism. Mental or physical shock may cause a voluntary mutism which is almost a form of aphasia. Treatment consists of teaching the children to relax and so adjust their personality.

Use and Definition of Relaxation

'Relaxation, as we would wish it to be understood is much more far reaching in its effects and more constructive in its processes, and, beginning with a purely muscular loosening, leads to a gradual re-creating of the individual. It is a form of self treatment, apparently very simple, in reality a much more complex technique than is realized by the beginner'*. Relaxation is concentration not inertia; it will considerably relieve the muscular tension caused by mental worry, fear, anxiety and nervous strain. Associated with this muscular tension are not only many speech defects but also a high blood pressure. The surgeon or physician examining a patient will often discover a high blood pressure entirely due to the results of anxiety; he will in the same patient find a muscular tension impeding his examination and causing the patient pain. Tricks to distract the patient, when testing a knee jerk, are used to bring about relaxation of the muscles by diverting his energy and nervous contraction to some other direction.

Relaxation does not cure disease but our present day life is so concentrated with all forms of activity and tension that both children and adults have lost the power and knowledge of how to relax. The ability to relax will enhance almost all treatment specially for such conditions as asthma, syphilis, thyrotoxosis and insomnia. Periods of relaxation in schools have, when properly arranged, produced a much more lively interest and less fatigue in the children.

An almost perfect description of relaxation occurs in Moloney's 'New Armour for Old'; 'When Francoise saw me stretched out on my back upon my bed, she thought that I was unwell, and had offered to assist me. Laughing, I had explained to her that it was only my daily exercise. You just stretch out, relax, and close your eyes for half an hour, not more, and you do not sleep. And when the time is up, you rise and attend to your work, whatever it may be; and you can work for hours on end without stimulant or effort. That was all. It was all, that is to say, that could be adequately described in words. And perhaps this may be added: you relax both mentally and physically, you achieve detachment, you cleanse your system of all its nervous superfluities by discharging these through the toes and finger tips, you control your heartbeats, slacken all your muscles, breathe in deeply and freely, withdraw within yourself, allow yourself to drop, to let go, to sink into an absolute quietude, to drift, to doze like a child without fear, and allow yourself to be guided slowly to the light'.

* *From 'Relaxation in Every Day Life,' by E. J. Boome, M.B., Ch.B., M.R.C.P., D.P.H., T.D. and M.A. Richardson (Methuen). Dr. Boome is also the author of 'Abnormal Speech' (Methuen).*

PRODUCING THEIR OWN INCOME

THE administrators of the Medical Mission at Alwaye, a very poor district in the native Rajputana area of India, finding that they cannot be so dependent upon Western support as in former times, have planned an admirable way of making the Mission self-supporting. The scheme involves the purchase of a large tract of land in Malabar, in the Madras province, and cultivating various crops that would bring in a substantial yearly profit. The land is at present available at a very low figure—about £1 an acre. The greater part of it is virgin forest which will have to be cleared, fenced and manured. The plan is to buy 200 acres and plant 50 of them with tapioca, which will bring in a quick yield in the same year. Other crops, such as pepper, rubber, etcetera, will produce a harvest after several years. Such a courageous effort deserves that the Medical Mission may quickly reach its goal of self support and independence, meanwhile enriching the granaries of the world and increasing the supplies of that indispensable material—rubber.

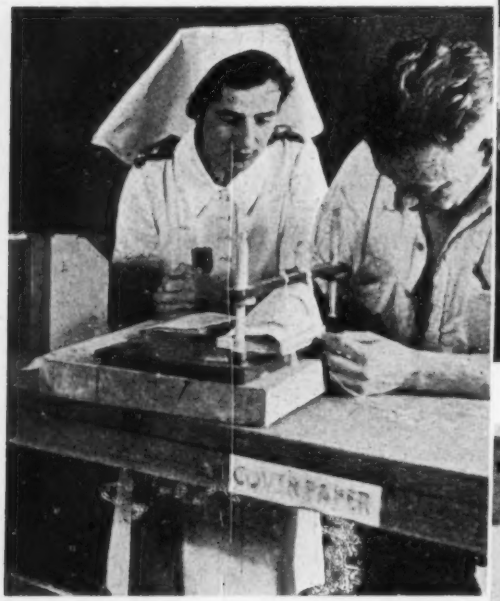
WHERE MINDS ARE CURED

Above : *the cup that cheers : tea time in the officers' mess. Wherever the British soldier goes he makes a cup of tea !*

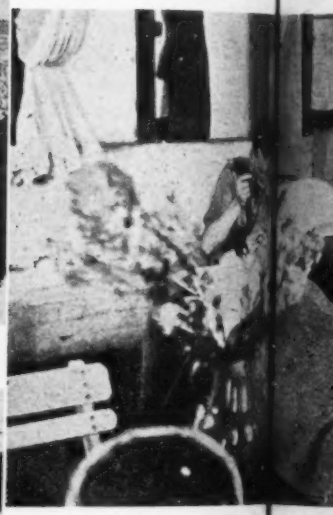
Below : *a nursing sister helps a patient with book binding ; creative work with the hands gives interest and the confidence which comes from achievement*

Above: *a concrete slab makes a good table for ping-pong for wood is scarce : the game is much faster*

Above : *spread out over the desert large psy hospital is well camouflaged from planes. Th includes eight army officers, specia psycholog*



Below : *the Colonel and Matron join the patients and staff to watch a show by patients : jokes and music reminiscent of other days strengthen the feeling of security*



Left : *coloured troops doing physical exercise under trained instructor. The rhythm of the drums and the wa sun are exhilar*

Right : *the Lido : on the pleasant banks of the canal men w tired minds forget their worries ; swimming makes muscles firm and the sun brings skin*

MODERN MENTAL TREATM IN A H

IN the peace of the Egypt that gave birth to medicine, the Sphynx and away from the roar of the battle, stands the first complete Brit military hospital for psychotic and neuro patients outside the British Isles.

Mobilized in 1941, it was ready with 600 be by March, 1942. Soon the 600 grew to 800 there is a ward for women and special wards German and Italian prisoners of war.

The patients are divided into those w psychotic conditions such as schizophre melancholia, delusion, general paralysis states of confusion and those with neuro who, in civil life, would not necessarily be

needed trea be highly d stress of eakdowns- enia, obse jority rec These pat le the a mpound. ctric conv erapy an erapy play ining, org ients' mi

— restoring the mental health of men and women of British and Allied forces

the des large psychiatric ged from ness. The staff ficers, spec psychology

Left : *one of the wards ; the men have got up and are ready to enjoy an interesting day.* Above : *a patient undergoing electric convulsive therapy*

Right : *an intravenous injection of pentothal produces drowsiness and the patient becomes amenable to suggestion*
Left : *a patient being hypnotized to release repressions*

doing physicise under a rhythm of ts and the warm are exhilar

leasant bo anal men with worries ; ing makes the the sun ir skin

Below : *most soldiers find gardening a satisfying pursuit, in fact, a small garden crops up wherever the Army settles*

REATM IN A HOSPITAL IN EGYPT

e birth eeded treatment in a mental hospital. They e roar y be highly strung and, as a result of the strains te Brit d stress of battle, become victims of nervous l neuro eakdowns—anxiety state, hysteria, neurasenia, obsessional and phobic states. The h 600 be jority recover and return to full duties. w to 800 These patients are nursed in open wards l wards b ile the acutely ill are in wards within a r. mpound. Treatment includes the use of hose w ctric convulsive therapy, hypnosis, psychozophre erapy and various drugs. Occupational alysis a erapy plays a large part and with physical neuro ining, organized games and swimming the arily h tients' minds become atuned to normality.

STUDENT NURSES' ASSOCIATION

Reports from Midland, Western and Scottish Areas

The neat badge of the Student Nurses Association is available from the makers through unit secretaries

Midland Area

Queen Elizabeth Hospital, Birmingham

Our activities seem to have centred round raising money for various funds. We started with the Air Ambulance Fund and sent in £90. A dance helped a fund for a bed for the Stalingrad Hospital. There was a Wings for Victory week collection and our Prisoners of War Fund is progressing favourably. A number of toys made from scraps of material sold very rapidly—demand was in excess of supply. Our treasurer remarked at a recent executive committee that it might be a good idea if we sometimes remembered our own unit. We have had two brains trusts, and a third has been arranged. As the result of several requests from members, who want to prepare for post-war work, the unit has commenced a foreign language study circle. Meetings have been well attended. Members of the gardening club are very industrious and have produced a good crop of vegetables from their plots. Amongst our recent dances have been an Independence Day dance and student nurses' mid-summer ball. We meet other units in the area, through our various activities, and were visited by a group from the Stourbridge unit at the end of March. We hope to see more of other units in the future.

Royal Hospital, Chesterfield

We held two beetle drives during the month of August. We found them very entertaining and made a clear profit of £1. Prizes were given to the players with the highest score. A white elephant sale was held in July—on our prizegiving day. We had a very amusing time selling the 'white elephants'. The total proceedings amounted to £15. This covers the activities of the past quarter. At present we are commencing a dramatic society, and we are hoping to produce a short drama at Christmas.

Warneford Hospital, Leamington

Our unit began last December and was greeted with enthusiasm by the staff. This has been maintained, and the unit has proved helpful both socially and professionally. During the summer we held a fun-fair in the nurses' home grounds, which were hardly recognizable that evening. Ten guineas were raised for the Air Ambulance Fund by puzzling competitions, fortune telling, etcetera. Nurses have been encouraged to 'mend to save' by weekly sewing bees during winter months. The unit greatly enjoyed two moonlight treasure hunts, calling for extra powers of observation. A spelling bee and impromptu debate was held and caused much amusement. We have accepted several invitations from other Midland hospitals to join in their activities and it was most interesting meeting other student nurses. We have also held social evenings and dances which always went with a swing. During September we are looking forward to a visit from Miss Hall, who is lecturing on the work of Queen's nurses.

City General Hospital, Leicester

The activities of the unit have been many and varied. In September, 1942, the unit held an exhibition of needlework, knitting and arts and crafts, many entries of all types were submitted and were judged by Miss Rosa Lord, of Leicester. Prizes were awarded for each class of work. Toy-making for the children's wards for Christmas followed and almost every conceivable toy was made, whether the recipients or the nurses had the most enjoyment is hard to say. Two nurses attended the Student Nurses' Association Annual Meeting at the Royal College of Nursing; they both returned full of enthusiasm. They were especially interested in the milk kitchen at Great Ormond Street Hospital. The hospital has adopted a ship, H.M.S. Baldur II, correspondence and parcels are leaving the hospital in ever-increasing numbers and many replies have been received from the sailors. During the early months of the year the students helped in the winter activities of the hospital sports club by giving several concerts, one of which was repeated for the benefit of the patients. A garden fete was held at the hospital by the Leicester Branch of the Royal College of Nursing to raise money for the training of nurses in relief work. The student nurses ran side shows, gave a concert and, last but not least, spent all the money they had and could borrow. The sum of £115 was raised by the fete. By means of raffles, dances, and a trade week £55 was raised for the Invalid Prisoners of War Fund. We hope to spend a still more active season this coming year.

County Hospital, Lincoln

We held a successful bring and buy sale in May; our aim being to raise £100 for the Lincoln County Hospital Benevolent Fund. Actually £150 was our grand total. Each nurse contributed at least one small article and outside people helped us tremendously. We have had the usual tennis matches during the season against the honorary staff and various other hospitals and clubs. The student nurses have continued to hold their own dances monthly, which have all been enjoyed. The hospital laundry was burnt down about two months ago. Consequently we now economise with all laundry very strictly as it is sent to outside laundries The new preliminary training school students are now wearing the new uniform with peter-pan collars, the same material as dresses. We are gradually getting used to them. We hope to be a more flourishing unit in the winter months.

Western Area

Royal Victoria and W. Hants Hosp. Bournemouth

The year 1943 has been our first complete year and membership during this time has been more than doubled. We have had several talks on such subjects as the future of the nursing profession, the work of the hospital almoner, reminiscences of one of the honorary staff, and discussions including post-war hospital planning, the block system, the length and respective quality of the various kinds of training, and other relevant subjects. Social activities include regular socials for each new set of nurses from the preliminary training school, festive parties and dances, in aid of the air ambulance and other charities, scavenger hunts and tennis. A recruiting evening was a great success and the display of posters, etcetera, both original and effective. Membership is still growing and enthusiasm is very high.

Cossham Memorial Hospital, Bristol

We commenced this year with a general meeting and elected new officers. Our unit still flourishes, the membership being 100 per cent. As new student nurses finish their three months, and are accepted for training they seem automatically to become members of the unit. The past few months have not been so eventful owing to the student nurses studying for the forthcoming State examinations. In May we raised money for the Air Ambulance Fund by holding a dance, and by the co-operation of the trained staff in buying tickets for raffles. We had a grand debate to elect the candidate for the Central Representative Council. All policies were carefully read and discussed.

Two members represented this unit at the Annual Meeting in London. Notes were taken, and interesting reports given on return.

We have now started a nurses' reference library. Each member pays 2d. a week. Every fortnight we hold a social evening, and invite the trained staff. Refreshments are paid for and proceeds go towards additional books for the library.

The Homoeopathic Hospital, Bristol

Every three months the student nurses of this unit arrange a dance, inviting members of the Army, Navy and Air Force and the dances are very much enjoyed. Two student nurses attended the annual reunion and two the Annual General Meeting and interesting accounts were given to the other members on their return. Now and again gramophone recitals are arranged and collections taken in aid of the *Nursing Times* fund for the Malta hospital or student nurses Air Ambulance Fund We nominated a nurse for the Central Representative Council and attended a meeting at which all the nominees gave their views—this was very interesting. We hope to arrange other activities for the winter months.

Southmead Hospital, Bristol

This year has been a momentous one for Southmead Hospital Unit. Apart from the social functions that are part of the life of every unit we have the honour to have one of our members on Student Nurses Central Representative Council. Our membership has

At the Children's Hospital, Sheffield, Miss E. C. Pearce who presented the prizes with the Lady Mayoress, Mr. Stephenson, chairman of the board, Miss A. M. Parkes, matron and the prize-winners

At the Aberdeen Royal Infirmary Dr. A. G. Anderson senior physician, hands the prize for the best nurse of the year to Miss K. Robb

increased to the total of 116. making us one of the only two units in this area with such an achievement. Four of our members attended the Annual General Meeting in London this year, which they found extremely interesting and instructive. We are now, with the sisters of our hospital, busy planning for a bazaar in aid of the Merchant Navy. We hope to go far beyond our target in tribute to that gallant Service.

Camborne-Redruth Miners and Gen. Hosp.

Our unit was reformed and became active again in January this year, when a meeting was held and a re-election made. Miss Mary Joy, was invited down to give a talk on 'Nursing in India' to the unit ; it was well attended. Recently two of the nurses raffled a box of soap and raised quite a good sum for the unit. A white elephant sale in March raised the sum of £2. At the beginning of May a meeting was held to elect a candidate to represent the Western Area for the Central Representative Council. On June 25, the first prize-giving day of our hospital, a jumble sale was held and the sum of ten guineas was raised for the unit's fund. We are now making leather articles for a future sale of work. A suggestion was made at a meeting that a 'Suggestions and Complaints Box' should be placed in the nurses' sitting room for their special use, to be opened by the president at the monthly meeting. This suggestion was carried unanimously and is now in force. On July 27 Miss Christie from the Royal College of Nursing spoke to the unit—her talk was attended by many of the nurses and was enjoyed by all.

Cardiff Royal Infirmary

During the last few years the Student Nurses Association unit of the Cardiff Royal Infirmary has become a very active part of the hospital life. Not only have we enjoyed and benefited by our meetings, but we have had much pleasure in welcoming members of many neighbouring units. The meetings have been numerous, amongst the most interesting was a visit from a sister of the American nursing service, who gave us a detailed account of nursing in America. We were also carried miles away into the Far East by Mrs. H. Swailes, S.R.N., S.C.M., who has nursed in this part of the world. We are now in the middle of a series of lectures of medical interest, including toxins, antitoxins, vaccines, chemotherapy, tuberculosis, venereal diseases, blood transfusions, and psychology. The entertainment committee has not been idle, having organized a dance which brought in £32 for our own funds which were sadly dwindling. There are also rumours of a fancy dress ball. The sports committee are busy organizing a tennis tournament and the cycling club have had a few outings. May we on behalf of our unit welcome to our meetings any student nurse who may visit this city.

Pontypool and District Hosp.

The last account of our activities in the *Nursing Times* was very limited, owing to our unit being such a young member of the Association. Since then we are over one year older and have done much in many ways to keep the unit together. With the kind and constant help of our matron, and the entire nursing staff, we have been able to raise in all £65 during the past eight months. This is apart from what we raised for our unit's use. Of this sum £30 was given to the Sick Prisoners of War Fund. The money was raised from a dance. Of the other £35, £25 was given to the Air Ambulance Fund, and £10 to the Russian Medical Aid The money was raised by the organization of frequent bring and buy sales, which are looked forward to immensely by everyone. Almost all our activities are carried out on Friday evenings, and we have a fair amount of variety—whist drives, then perhaps a social evening or political talk, a brains trust or educational tests. Great enthusiasm is thrown into all these activities by everyone, and we are very pleased to say we are a unit of the Student Nurses' Association of the Royal College of Nursing.

Prince of Wales's Hosp., Plymouth

Last November, three of our nurses attended the annual re-union and Miss Balkwill who spoke for the Cates Shield was second in the competition. A most successful Christmas concert was held and we were able to send £14 to the Air Ambulance Fund and £14 to the Malta bed fund. Early this year we had a visit from Mrs. Stocken, who gave us a very interesting and stimulating talk. We have also had other speakers—an industrial nurse, a Queen's nurse and a health visitor. These talks have helped nurses who are undecided about their future. Films have been shown by the sister tutor on lobectomy, pulmonary embolectomy and various physiological processes of the body. During the year, we have held two 'competition nights' in order to raise money. Lady Fortescue, who has given us many delightful talks on France and the French people, was presented with £11 for the Free French Forces. In our recent 'Wings for Victory' week, the hospital staff raised £3,860.

General and Eye Hospital, Swansea

Last October we sent two nurses to the student nurses' reunion in London, and one of these nurses entered for the speech-making contest. In November we had a delightful social evening with a miscellaneous concert given by our own nurses in honour of a visit from Mrs. Stocken and Miss Adams. Our Christmas concert raised £30 for the Student Nurses' Air Ambulance fund. In May we sent a candidate for the Central Representative Council to Bristol, and this candidate accompanied by another nurse, visited London to attend the General Meeting of the Student Nurses' Association. This August we, by holding three dances in our nurses' home, were able to contribute £50 towards the new Stalingrad hospital. Throughout the year we have had a reading circle, various lectures from different departments of the hospital—massage, X-ray, etc. Our greatest effort of the year is now in progress. We are hoping to raise £1,000 by Christmas for Swansea Hospital.

Swindon and N. Wilts Victoria Hosp.

Our unit has held many activities during the year, some of a social nature and others educational. On the social side have been several whist drives, a jumble sale and two successful dances. Several competition evenings have been held, including a general knowledge and musical quiz. We have held lectures and discussion groups on subjects of topical interest, among them the Beveridge Report. We were extremely fortunate to have an officer of the United States Army, who is a registered nurse, talk to us about nursing in the States. Some of our members were also privileged to inspect an American Hospital train, and were very impressed by the welcome and hospitality extended to us on our visit. Members also spent an instructive afternoon at a local pathological laboratory. Our membership has increased during the past year and is now almost 100 per cent.

Taunton and Somerset Hospital

We held a small dance and a bring and buy sale in our out-patients' department, in aid of the Prisoners of War Parcels Fund, to which we were able to send £20. We had a very pleasant evening with comparatively little effort. For the same fund we raised £60 by holding a dance in the county ballroom : it needed much thought and work, but was a great success, so we were well rewarded. Amongst ourselves we have held supper parties in the gardens, with treasure hunts and table tennis matches. During Wings for Victory week we organized a 'doubles' tennis tournament, which provided several evenings' amusement. During the past months we have had several interesting talks, among which was an account of training of nurses in America, given by an American chief nurse, and followed by a tour of an American base hospital here. Our next activity is to be a ramble to provide blackberries for jam-making, which promises a good time, weather permitting. Last month Misses M. Pidgeon and N. Byrde, our recent chairman and secretary, resigned on completion of their training, to join Queen Alexandra's Imperial Military Nursing Service Reserve. They were pioneer members of this unit, and have worked untiringly to make it a success. We all wish them the very best of luck in future.

Torbay Hospital, Torquay

We have had many interesting and important activities during the past months. A home party entertained nurses from local hospitals and a garden party held in July raised £26 for the unit funds. Amongst the side shows at the garden party we had a bran tub, an ankle competition, fancy good stall and sports—also a fortune teller. We have had a treasure hunt, after dinner rambles, during which picnic suppers were eaten on the way with great gusto, a tennis tournament, still in progress between members of the Civil Defence services and the student nurses, and a dance for members of the Civil Defence services was held on September 7.

Worcester Royal Infirmary

On September 2, a fete was held by the staff, in the grounds of the nurses' home in order to raise funds for the Mayor's appeal on behalf of the Infirmary. A large number were present and all did justice to the cause. The previous Saturday a baby show had been held and the prizes—the first being a silver cup—, were presented at the fete by Mr. Sprickley, a member of the committee. The band of H.M.S. Duke played throughout the afternoon. Numerous raffles had preceded the fête and were kept going with enthusiasm. The stalls were a great attraction, especially as many contained almost unobtainable articles. The sisters and nurses worked hard to obtain their merchandise. Much had previously been done by the sisters of the wards, who generously gave their time to the organization of the stalls. An auction sale was in progress during the afternoon, many generous gifts had been given,

At the Essex County Hospital, Colchester. A. W. Fletcher Esq. M.A. who presented the prizes with Miss E. M. Elliott, matron (left), Lt. Col. C. J. Round, chairman, Miss P. Letch, sister tutor, and some prize-winners

which were auctioned. Among them were a beautiful lace cloth, made by a blind girl, canteens of cutlery and jewellery. Tea was provided by the Women's Auxiliary Services, and Red Cross nurses conducted visitors round the hospital. In the evening a staff dance was held, and members of H.M. Forces were invited. All enjoyed a very good time. The sum total of the proceedings from the fete reached approximately £1,000—double the target.

Scottish Area

Woodend Hospital, Aberdeen

This unit was formed in the early summer of this year. The chief event, so far, has been a tea party held to-day. The main body was composed of long standing members and friends from hospitals and institutions in the district. During the afternoon an attractive programme, consisting of indoor games, outdoor treasure hunt, keep fit display, fortune telling, country dancing and new amusements was carried out, music being provided by members of this unit. Our funds have been substantially augmented by this effort. We hold weekly social evenings. Our unit was represented at the rally in Stirling.

Royal Infirmary, Dumfries

This unit has formed a savings group which although just started has been met with great enthusiasm. We find it very simple to run and have had kind co-operation from the Savings Committee at Edinburgh.

King's Cross Hospital, Dundee

Our membership now stands at 33, and there are 15 new nurses to be made members. In May we had a very enjoyable tennis tournament in which doctors, sisters and nurses competed; it was won by Dr. Fleming, junior resident doctor. A social evening followed when everyone showed obvious enjoyment. Several rambles in the surrounding district were a great success throughout the summer. A tennis tournament and a table-tennis tournament played against Dundee Royal Infirmary at that hospital, improved our already friendly relations with our neighbouring unit. The event of the summer months was perhaps the bring and buy sale which realized £23 for our unit funds.

Royal Infirmary, Greenock

Our Student Nurses' Association unit in Greenock is not yet one year old, with a membership of 49, and promise of growing much bigger each day. We have concentrated mainly on providing entertainment for the nurses, in the form of dances and picnics, all of which have been very successful. We intend to organize a sports club and a musical evening, through which we may meet student nurses in neighbouring hospitals. A visit to the Rankin Memorial Maternity Hospital has been arranged for September 17, and in the future we hope to pay visits to various other places of interest.

Glasgow Royal Infirmary

It has been very gratifying to note the increase, both in numbers and activities of our unit during the past year. In February the nurses produced a concert, which was very successful, financially and otherwise, and from the proceeds of which £30 was sent to the Student Nurses' Association Air Ambulance Fund and £6 6s. to the Nurses' Benevolent Fund. The nurses' dances continue to be a monthly event, and the tennis enthusiasts have been busy during the summer, playing inter-unit matches. We do feel that inter-unit activities should be cultivated to a greater extent. Two representatives were sent to London to attend the Annual Meetings at Headquarters, the money for their expenses being raised by raffling chocolates and cigarettes. In July a very interesting meeting included on its programme an address by Miss Stewart, Scottish Area Organizer, and the following month was a red letter month for the hospital, as Mrs. Rebecca Strong's 100th birthday was suitably celebrated by the nurses, who are now in some very original ways engaged in the task of raising money for the Mrs. Strong Bursary Fund, which has been started by Miss Husband, our matron.

Southern General Hospital, Glasgow

The activities of our unit this quarter have included a bring and buy sale. This very successful event was held in the nurses' home on July 10, and was opened by Miss Jolly, matron. The stalls were well filled, there were also games and amusements, including numerous raffles and competitions. Teas were provided by Miss Jolly. The whole hospital rallied to our support and we were able to raise £150. We sent £100 to the Prisoner of War Fund and £50 to the Student Nurses' Association Air Ambulance Fund. An open night held last month was well attended and enjoyed by all. The collection which amounted to 11s. 6d. was sent to the Nurses' Appeal for Nurses Fund.

Victoria Infirmary, Glasgow

On June 1 the unit was able to send four representatives to London, to the Annual General Meetings, paying all expenses from funds raised by unit activities. On June 26, a very successful garden fete and sale of work was held in the hospital grounds which were gaily decorated with flags and bunting. The success of the day was due to the whole-hearted co-operation of the entire hospital staff. Tea was provided for visitors in the nurses' recreation hall. The stalls although well stocked were very soon sold out and visitors spent the rest of the afternoon listening to music provided by loudspeakers fitted up in the grounds. One of the medical staff proved himself to be a very able and witty auctioneer, augmenting our total, and thereby enabling us to double our target. The total proceeds were £303 2s. 8d., and were divided as follows: Sister Stilt Memorial Fund, £100; Nurses' Benevolent Fund, £100; Student Nurses' Association Air Ambulance Fund, £75; Student Nurses' Association Unit Funds, £28 2s. 8d.

Western District Hospital, Glasgow

During the winter and spring months, October to May, we held a Gospel Service at 9 p.m. each Sunday night. The meetings lasted for approximately three-quarters of an hour. Visiting pastors, ministers and evangelists, and those in the vicinity also came to take the service. These meetings were a real spiritual help to all, and we are looking forward to recommencing them again this winter. During the summer months our unit organized rambles every alternate Thursday evening—May to September. We set off at about 6.30 p.m. and took the tram or bus to the suburbs or to one of the parks, and usually hiked a few miles into the country. When we reached a pleasant and grassy spot, we sat down and ate sandwiches and tea, etcetera, with which our matron always kindly supplied us. These were very enjoyable times; the weather was usually good and we are sorry to say good-bye to summer and our rambles for another year. Our unit now numbers 27, and we are continuously increasing this number.

Western Infirmary, Glasgow

In the month of March we held a very successful and enjoyable debate. The subject discussed was 'Classical Music *v.* Swing Music'. The former won by several votes. We held an inter-unit meeting in May; several Scottish units were represented and a very pleasant afternoon was spent by all. In June one of our nurses gave a cinematograph show of her world tour. On this evening we made £3 10s., which is being given towards the Air Ambulance. We are holding a sale of work in October.

Astley Ainslie Institution, Edinburgh

One of our members produced a variety concert which was given to a large audience of friends and members of the hospital staff, in our recreation room. The concert included tap-dancing, singing, pianoforte selections of both classics and jazz, and one item, which was particularly appreciated, called 'Shadow Operation'. This was acted behind a large sheet upon which a spot light was focused. On a table lay an inert figure —the patient. Various figures representing certain surgeons and doctors of our hospital appeared and their certain peculiarities and ways of working, much exaggerated, were portrayed to the audience. We made over £11 at this concert for the Prisoner of War Fund, and a few nights later, we repeated the production to the convalescent patients of our hospital. Members of our unit were also asked to contribute twenty minutes of the entertainment given in the Royal Infirmary, Edinburgh, by the Student Nurses' Association units of the city, when Miss MacManus, President of the Royal College of Nursing, addressed the members present on the work of the College both now and in the future. Our contribution was entirely musical. Our unit has also been responsible for a garden party, where over £20 was made for the Prisoner of War Fund, dances and a tennis tournament.

Edinburgh Royal Infirmary

Our unit has been more active this year than in previous years, both on the professional and social side. Our numbers have increased during the past year and there seems to be a pleasing growth of enthusiasm among the members. As a propaganda method we have started inviting groups of nurses a few weeks after they first come to hospital to a social evening. This has the double advantage of introducing them to other nurses, and of putting before them the aims of the Student Nurses' Association. The outstanding event of the year was the visit of Miss MacManus, President of the Royal College of Nursing, to Edinburgh. All the Edinburgh units combined in a meeting held in the Royal Infirmary in her honour. Miss McManus gave a most interesting and inspiring address, and each unit contributed an entertainment. The report of the Taylor Committee created great interest among the nurses. An open meeting was held and addressed by Miss Udell, at which various aspects of the report were discussed. This was followed by another general meeting with informal discussion on the same subject.

Other professional activities have included a visit to the Simpson Memorial Maternity Pavilion, and a talk on 'Public Health Work in Burma'. Our most recent meeting was a debate on the subject 'A Nurse should take her general training before specialising'. This controversial subject provoked heated discussion. The success of the brains trust held the year before, called for another, which proved as stimulating and enjoyable as the first. The questions were both professional and otherwise, and the 'trust' consisted of doctors and sisters. On the social side, the main event was a dance held in the Spring, which proved a great attraction and brought in considerable sum of money, part of which was sent to the Student Nurses' Air Ambulance. One or two rambles were also organized for the light evenings and there has been a tennis tournament for members. During the coming year we are planning a programme of talks on the various branches of nursing. We have become more and more convinced of the value of inter-unit meetings and hope to be able to hold more of these in the future, in order to exchange views with other nurses.

Western General Hospital, Edinburgh

During the past few months the Student Nurses' Association has organized numerous activities which have not only proved fruitful but enjoyable. In February a dance in aid of that very deserving cause 'The Nurses' Benevolent Fund' realized £5 10s. Inter-unit meetings held in the Royal Infirmary and in the City Hospital followed in quick succession and proved to be extremely popular. Our general meetings have been made more enjoyable by the addition of a short dance or sing-song. We look forward to the year ending as full of activity as it has begun. The prospect of a Christmas concert does much to assure us that we will not be disappointed.

Stirling Royal Infirmary

A lecture was given on 'Pathology' by Dr. Victor Lack; it was illustrated by slides and was most interesting. In June a garden fete was held, at which there were five stalls and several side shows. The nurses' choir opened the fete with part songs and there was also a solo dance and a recitation and a minuet was danced in costume by eight nurses. There was a 'free gift' auction for Wings for Victory Week. The sum of £140 was raised and was divided between the Student Nurses' Association Air Ambulance Fund and the Invalid Prisoners of War Fund.

APPOINTMENTS

Thompson, Miss P. M., S.R.N., S.C.M., matron, Harrogate and District General Hospital.
Trained at the General Infirmary at Leeds. Diploma in Nursing (Leeds). Home sister and sister tutor, Victoria Hosp. for Children, London, S.W.3. Sister in charge, Brotherton Wing, General Inf., Leeds.

Smith, Miss C. A., S.R.N., matron, Acland Nursing Home, Oxford.
Trained at Royal Portsmouth Hospital. Home sister and later assistant matron Acland Home.

Rodgers, Miss M. E., S.R.N., S.C.M., appointed nursing sister at Gibraltar, in the Colonial Nursing Service.
Trained at St. Anthony's Hospital, Cheam, Surrey, the Grove Hospital, Tooting, S.W., and the County Maternity Hosp., Lanarkshire. Sister, Wembley Hosp., Middlesex.

Wilkinson, Miss F., S.R.N., S.C.M., sister tutor, Preliminary Training School, General Infirmary, Leeds.
Trained at the General Inf. Leeds. Diploma in Nursing, Leeds. Ward sister, and theatre sister, and theatre superintendent, General Inf., Leeds.

Buttle, Miss K. M., S.R.N., S.C.M., assistant sister tutor, Victoria Infirmary, Glasgow.
Trained at York County Hosp. and Leeds Maternity Hosp. Orthopaedic Certificate Wingfield-Morris Hosp., Oxford. Sister Tutor Certificate, King's College of Household and Social Science. Ward sister, Nottingham City General Hosp. Ward sister, Lord Mayor Treloar Hosp., Alton.

Hennessy, Miss M. L., S.R.N., industrial nurse, Rotex Ltd., London, N.W.10.
Trained at Queen's Park Hosp., Blackburn and St. Mary's Hosp., Manchester. Sister, St. Mary Abbot's Hosp., London, W.8. Sister, Mobile First Aid and Surgical Unit, Kensington. Certificate of Industrial Nursing, University of Birmingham and the Birmingham Accident Hosp.

Richardson, Miss F., S.R.N., industrial nurse, Guest, Keen and Nettlefold, Ltd., Birmingham.
Trained at Bradford Royal Infirmary and St. Mary's Hosp., Manchester. Certificate of Industrial Nursing, University of Birmingham and the Birmingham Accident Hosp.

Correspondence

To Prevent a Recurrence

To return to the postscript of Sunday, September 19, given by V.A.D. on her "Life and Emotions." Many members of the nursing profession, both trained and untrained, are asking:—"Was it right for the B.B.C. to have allowed such "utter trash" to come over the air? Should the nursing profession allow itself to be so misrepresented to a most impressive and receptive British public?

That "a little knowledge is a dangerous thing" was never more true than in the case of V.A.D., who portrayed so well the "little nurse" living on her emotions with such ridiculous pathos and drama, thus conveying to the public a false idea of the real life and work of hospitals.

Trained members and trainees of the nursing profession alike, share V.A.D.'s feelings of sympathy and understanding but—happily for the welfare of their patients—know how to subdue and combine them with practical efficiency and sound common sense.

To prevent a recurrence of what we term an error, we suggest that the B.B.C. when censoring any future nursing article, calls first for the criticism of an experienced member of the nursing profession.

"Ward Sisters,"
Harrogate General Hospital.

Harmful Propaganda

I listened to the postscript on Sunday evening, September 19, broadcast by a V.A.D., and feel I must protest.

I am a State-registered nurse, State-certified midwife in active practice, and I felt myself going "hot under the collar" as the speech progressed. The whole broadcast oozed with sentimentality of the worst kind, and both the delivery and tone of voice added to my discomforture. I was sitting in an hotel lounge full of people, at the time, and before the talk was half over, everyone was in roars of laughter.

If this is an effort to recruit women to the nursing profession, I am sorry, for anything less likely to do so, I have never heard. I should be interested to learn if the substance of the talk was "vetted" beforehand, and if so, whether it was by a qualified member of the nursing profession.

Many people, I am sure, will agree with me that this sort of propaganda does infinite harm, and gives a totally wrong impression of the profession, whether paid or unpaid.

Celia E. Baugham.

Misplaced

I wonder what her fellow V.A.D.'s thought of the "Little Nurse's" postscript to Sunday night's 9 o'clock news? Certainly she moved many of us trained nurses, not to mention the laity, to wrathful indignation. Presumably the B.B.C. was engaged in propaganda on behalf of our profession, instead of which it damned it.

College Member, No. 37821.

Why Was it Allowed?

In these days when nurses are so badly needed, one cannot understand why such an "exhibition" was allowed to be broadcast recently.

Nothing—to my mind— could have painted the nursing profession in less attractive colours.

Founder College Member, 6632.

Ludicrous—Even to Lay Minds

I can think of nothing worse than Sunday evening's broadcast to hinder recruitment to the nursing profession. Such undiluted twaddle, appallingly delivered, is quite enough to keep any sane girl from joining our ranks, and any parents from allowing her to do so. Might I ask if any branch of the nursing profession had previous knowledge of this outrage, which was ludicrous even to lay minds.

I hope it was simply the B.B.C.'s failure to understand the fundamental qualities of nursing. College Member, No. 37822.

Really Necessary

"Little Nurse" was your broadcast really necessary?

Your cheap dramatization was an insult to a noble profession.

S.R.N., S.C.M.

Too Young at Sixty

Why not call up elderly nurses? There must be many between 60 and 70 who are quite able to run chronic wards, and surely a special appeal to ex-sisters of wards would produce a good type. A. V. Bennett,
Slough.

[*No one raised a hue and cry at the registering of nurses up to sixty years, yet Mr. Bevin's suggestion to register women for national service up to the age of 50 received national condemnation. Is it that nurses are made of sterner stuff, or that the objections are man made?*—Ed.]

Simple Ideas

I am sending two ideas which may be of use to someone else besides myself: they are not particularly clever ideas, but often small things are of use.

(1) My scissors persistently wore holes in my breast pocket, so now I make sure my pocket is wide enough to accommodate them upside down—with blunt-ended instruments this way is, of course, perfectly safe. I have found a great saving in wear and tear since doing this.

(2) Blackout material, except the most coarse, is now under coupon control, and even the coarse is expensive. Here is a suggestion for the cover of a bed light which requires to be left burning over the bed of an ill patient. It is a simple cover, made in a moment, and may be modified according to requirements.

Take one black X-ray film envelope, cut a small semi-circular piece out of the bottom end, larger or smaller according to the light needed, and put the open end of the envelope over the light. The result is a spotlight blackout which may easily be directed anywhere.

S.R.N., R.S.C.M., 108816.

PERMITS FOR PRIVATE NURSING

In connection with the Control of Engagement (Amendment) Order, what does it mean when it says that people aged under 30 will not be given permits to continue in private nursing? Does it mean 30 at the date of application or at the date of registration?

College Member

[*It means the age at the date of registration under the Registration for Employment Order, and the effect of that is that women born in 1911 or earlier will be given permits but women born after 1911 will not.*—Ed.]

A CORRECTION

We regret that in reporting the appointment of Miss Hargreaves as Tutor to the Midwife Teacher's Course at the Royal College of Nursing we omitted to mention that the Council was in fact approving the recommendation of the Joint Committee of the Royal College of Nursing and the College of Midwives on the Midwives Teacher's Course.

✦ ✦ ✦

Experience in the Works

Dr. Donald Stewart said recently at Wolverhampton, that the industrial nurse should spend time in the factory before taking over her duties.

Wanted: A Domestic Workers' Charter

By E. Rahman, Student Nurse

MRS. Beeton is a household classic. But her delicious and somewhat extravagant recipes—'Take six eggs and half a pound of butter'—are to-day nothing but a source of irritation to the harassed war-time housewife. All the same, I hope she will escape being turned out for pulp in the enthusiasm of a salvage book drive. For she is an historical document of great interest, a vivid record of Victorian housekeeping such as cannot be found in any standard history book.

One valued edition, *circa* 1900, reveals interesting details of domestic management in those days. Helpful advice is given to young housewives on how to manage an establishment of four servants, cook, kitchen-maid, house-maid and a nanny for the children, on the modest income of £300 a year.

Those were the heydays of cheap and plentiful domestic labour—the days of semi-basement kitchens, of dreary little maids' bedrooms in the attic, of little free time for servants of large families, and no labour saving devices. We do not regret them.

It would be an interesting study to trace the history of domestic service through all the social and economic changes of the past few decades. The change began in the last war, when women found higher wages and greater freedom in industrial work, and they have never taken kindly to domestic service since. The days are past when it was the ambition of most mothers of a certain class to get their daughters into 'good service'. Now the claims of the services and of war industries leave but little residue for essential domestic work.

Essential Work

And how essential it is! Wherever people live and work, in home, hostel or hospital, the business of restoring and preserving order and cleanliness goes on, and will always go on. Boring work? Perhaps, to some people; but surely less boring than sitting all day at an assembly belt, fixing the same kind of nut to the same kind of bolt in endless succession? This dislike of housework is a fetish, and I suspect that the reason for it lies not so much in the work itself, as in the bad odour in which domestic service has come to be held, as the lowest possible form of employment for women, requiring no skill and no intelligence. A new attitude is needed, a new realization of its importance in the national life, a recognition that it is honourable work and can be made an attractive career.

The present shortage of domestic labour has been keenly felt by hospital nurses, who find jobs like washing up and sweeping floors added to their already full-time duties. It is not that nurses object to sweeping floors or washing up, or think that such work is 'beneath' them. When the work is there to be done, considerations of that kind do not arise. But nurses already have more of their own skilled work to do than they have always time to do as thoroughly as they would like. If they are obliged to spend time on work other than that for which they have been specifically trained, it will often be to the neglect of their own work.

The Government has recently appointed a committee of enquiry to consider wages and conditions for domestic helpers in hospitals. Its recommendations are likely to include an improved scale of wages, minimum hours of work with fixed off-duty every day, a day off a week and holidays with pay. Such provisions are a first necessity.

Co-Ordinating a Scheme

But if an efficient and reliable service is to be built up, it is essential that there should be some organization behind it, to co-ordinate the scheme, and to ensure its proper working. A national domestic service bureau could be formed, with which workers would be registered. Welfare supervisors could be attached to its branches, to look after the interests of the workers and help them in their difficulties. A national uniform for all registered workers would help to make the service more attractive.

But the efficiency and reliability of any service does not depend merely on the organization behind it. They are a matter of training and experience. In the charter for a national domestic service, provision should be made for some preliminary training. Too often girls leaving school have little or no idea of the right or the wrong way to set about the simplest household tasks. Few have had any home training at all. A short period of practical training, say six months, combined with continuation classes in general knowledge subjects, should help to produce more intelligent and efficient recruits to domestic service.

Intelligent and keen work is greatly encouraged by opportunities for promotion. A good maid—I use the word for lack of a better—after a certain period of service, should have the chance of a position as a 'head maid,' and later as a 'housekeeper' with greater responsibility.

Living In or Out

'Living-in' is a vexed problem. In the nursing profession it has come to be recognized that a trained nurse should have the option of residence, non-residents receiving the equivalent of resident emoluments in cash. I see no reason why trained domestic workers should not have the same option. Resident accommodation should of course conform to an accepted standard of privacy and comfort, with suitable facilities for recreation.

One last point. The recent Board of Education proposals for a new scheme of education took into account the possibility that there will be a period of six months between school and university when boys and girls will be required to perform some work of national importance. Such public service, it was said, would have social and educational advantages and do a lot to promote a sense of common purpose throughout the community. What public service could be more essential to the community and more beneficial for girls than domestic service? It used to be thought the right thing for every girl, of whatever social standing, to spend a year at home learning the multiple tasks of household management. Such an arrangement would relieve the shortage of domestic help, as well as being a valuable experience for the girls.

This problem of domestic service is an important one for the future of women, and indirectly for the whole nation. Women are at last beginning to achieve their rights as full and equal citizens. At the same time, they are being urged to remember their duty to the nation and to have larger families. To bear and rear a large family, with little or no domestic help, means virtual enslavement for the mother, who is left with no time to make use of her opportunities as a citizen, or to develop her own life. An organized, efficient and reliable domestic service is the only means by which she can reconcile her legitimate desire for a full and independent life with the duty of rearing a family. That is why the question is a vital one for all women.

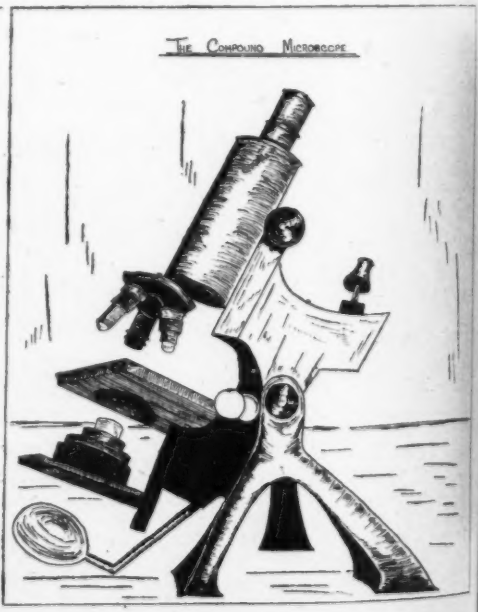
THE ADVANCE OF MEDICINE 10.—The Microscope

THE compound microscope was first made into an effective instrument by Galileo, but his microscopes proved far less satisfactory than his telescopes. For optical reasons these early compound microscopes failed to give a clear picture, and observations made during the latter half of the seventeenth century were made with a simple instrument using a single small lens of very short focal length It was this unassuming instrument that enabled Malpighi to demonstrate the minute structure of the human circulation and many organs of the body.

In the hands of Anthony van Leeuwenhoek, of Delft, it sufficed to reveal a series of discoveries, which for originality and importance have been surpassed by no other microscopic observer. He extended previous knowledge, gave figures of the blood corpuscles and advanced the knowledge of embryology. He also revealed the existence of a new and unsuspected world of minute living organisms, the study of which was afterwards to constitute the science of bacteriology.

For long after these microscopists, no effective improvements were made in the microscope, and progress of microscopic analysis lay almost dormant. With the improvements in the microscope of the nineteenth century, the method was taken up again with triumphant results.

Next week; Antiseptics.



By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Post-War Relief Lectures

A course of lectures for nurses interested in post-war relief work will be given at the Royal College of Nursing on Mondays, at 2.30 p.m. to 3.30 p.m. followed by discussion from 4 p.m. to 5 p.m. starting October 25. The course will be in two parts, the first part consisting of lectures by selected nurses of the occupied countries and discussions on the customs, food, industrial conditions, etc., of the country under survey, and the second part, of lectures on the control of diseases such as typhus, typhoid, etcetera.

Fees; *for course*, College members, 15s; non-members, £1; single lectures, College members, 1s; non-members, 1s. 6d. Admission free to nationals of allied and enemy occupied countries on production of the requisite voucher.

For further particulars apply to the Director in the Education Department.

Industrial Nursing Week-End

An industrial nursing week-end has been arranged and will be held from Friday, November 5 to Monday, November 8. Programme as follows:—

Friday, November 5:—6.30 *p.m.*—Inaugural Address, 'Bold Behind the Battle,' Lieut.-Colonel L. Urwick, O.B.E., M.C., M.A., F.I.I.A., sometime director of the International Management Institute, Geneva. Chairman, Miss I. Charley, S.R.N. Chairman of the Public Health Section, Royal College of Nursing.

Saturday, November 6:—9.30 *a.m.*—Arrive at the Glacier Metal Co., Ltd., 368, Ealing Road, Alperton; 10.30 *a.m.*—Arrive at Mill Hill Emergency Hospital, Mill Hill, N.W.7. Talk by Dr. Ling on 'Industrial Psychiatry' and visit to the Hospital Departments; or 10.30 *a.m.*—Arrive at the Home Office Industrial Museum, Horseferry Road, S.W.1.

2.30 *p.m.*—'The Employment of the Visually Handicapped in Industry'—J. Wilson, B.A. Oxon., D.P.S.A., assistant secretary, National Institute for the Blind.

3.30 *p.m.*—'Surgical and Medical Emergencies likely to be met with by the Industrial Nurse'—Dr. Catherine Swanston, Assistant Chief Medical Officer, Ministry of Supply.

5.30 *p.m.*—Discussion on the Relationship of the Works Surgery to the General Practitioner. Speakers Dr. Swanston, Dr. Lee and an industrial nurse. Chairman Dr. Henry H.M.M.I. of Factories.

Monday, November 8: Request for visit to factory must be made before October 29.

Fees:—College members, 6s.; members of affiliated associations, 9s.; others, 12s. Single lectures: College members 1s. 6d.; members of affiliated associations, 2s.; others 3s. Tickets should be obtained before October 29, from the Director in the Education Department, as accommodation is limited.

Public Health Section

Correction

We regret that in a notice of the Public Health Section within the London Branch in the September 18 issue, the next meeting of the District Nurses and Midwives Discussion Group was dated for October 1. This should be Thursday, October 14; the meeting will commence at 7 p.m.

Public Health Section within the Liverpool Branch.—A whist drive will be held at 2.30 p.m. on Saturday, October 16, at the Carnegie welfare centre, Arrad Street, Liverpool, 7. Tickets, including refreshments, 2s. 6d. R.S.V.P. Miss R. King, Carnegie Welfare Centre.

COLLEGE COMMITTEE FOR RELIEF ABROAD

The social meeting in connection with the Royal College of Nursing Committee for Relief Abroad on Wednesday, October 6, will now commence at 3.30 p.m. instead of 2.30 p.m. As the Branches had been notified that the starting time was 2.30 p.m., all members will be welcome at that hour, as the interval will provide an extra opportunity for meeting and talking with members from other branches, but visitors will not arrive until 3.30 p.m.

Branch Reports

Blackpool and District Branch.—A film show will be given by the Ovaltine Company at 7 p.m. on Wednesday, October 6, at the Victoria Hospital. A charge of 1s. is to be made for admission. It is hoped that as many members and friends as possible will attend.

Border Counties Branch.—A general meeting was held on September 25, in the Cafe, Galashiels, Miss Cockburn was in the chair, to welcome Miss C. I. Greig, Edinburgh, who, as a member of the College Council, gave a most instructive and interesting address chiefly on "Regionalization," which was greatly appreciated. The speaker invited questions, of which there were several on various professional problems, all receiving helpful answers. A vote of thanks to Miss Greig was proposed by Miss Hunter. The meeting was brought to a close, with tea.

Cardiff Branch.—An open meeting for State-registered nurses will take place at 3 p.m. on Saturday, October 16, at Cardiff Royal Infirmary. The speaker will be Miss Frances Goodall, General Secretary, Royal College of Nursing.

Glasgow Branch.—A lecture on 'Chest Surgery' will be given by Dr. Robert S. Barclay, M.D., D.P.H., at 3 p.m., on Saturday, October 9, at Ruchill Hospital. As this is the first meeting of the new Session, a large attendance of members and friends is requested.

Hastings Branch.—A general meeting was held at the Royal East Sussex Hospital on September 20, when a most interesting talk was given by Dr. Bingeman, assistant medical officer of health for Hastings, on 'The Modern Treatments of Fevers'. The next meeting will be held at 3.15 p.m. on Friday, October 8, at the Buchanan Hospital, St. Leonards-on-Sea, to discuss the agenda for the Branches Standing Committee meeting to be held on Octboer 30.

Manchester and East Lancs. Branch.—A week-end refresher course for ward and departmental sisters has been arranged and will be held on Friday, Saturday and Sunday, October 22, 23 and 24, in the Clinical Lecture Theatre, of St. Mary's Hospital, Whitworth Street, Manchester 2. Programme and full details next week.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

It was at the beginning of September that we appealed to you to quicken our pace and enable us to reach that £7,400 milestone by the end of the month. It was quite a long step too, but it has been accomplished with just a little to spare and for all this help we are sincerely grateful to every one of you. You have made some nurses, who are old and lonely, very happy, and in these days when so many people are being made unhappy it is good to weigh the balance down in the right direction. Please add more weight to that balance.

Donations for Week Ending September 25

	£	s.	d.
Miss A. V. Butcher	5	0	0
Staff of Victoria Hospital, Worksop ...	1	0	0
The Nurses' League, Southmead Hospital, Bristol (collection taken at the reunion of the League)...	2	11	0
"F.B.G.S."	1	0	0
	£9	11	0
Total to date...	£7,401	11	7

We are very grateful to Miss E. M. Thomas for welcome *groceries* and to "F.B.G.S.", Founder Member No. 13791 and three anonymous donors for *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Student Nurses' Rally at Stirling

THE rally of the Student Nurses' Association in Scotland was held at Stirling. A good attendance of nurses gathered at the Royal Infirmary Stirling in the afternoon and were welcomed by Miss Miller, matron and the members of the unit at that Infirmary. The day was fine, so the student nurses walked up to Stirling Castle, where they were welcomed by Major MacKay, of the Argyll and Sutherland Highlanders, who was our guide for the afternoon. The party was shown all the places of interest in and around the Castle, and from the walls, had an excellent view of the seven old battlefields which can be seen from there. The afternoon served to stimulate a desire to 'brush up' on past history.

We returned to the Infirmary where we were entertained to an excellent tea by the members of the Royal Infirmary unit. After tea, Mrs. Donaldson, Bridge of Allan, welcomed the visitors, on behalf of the Stirling Royal Infirmary directors, and presided over

Above: a Quartermaster-Sergeant inside an air ambulance which has carried him to Malta

Below: the new preliminary training school for nurses at the Brighton Municipal Hospital: Miss I. Hughes is the sister tutor in charge of the school and Miss F. Gee will assist her

the meeting held in the evening.

Miss A. B. Hunter, matron of the Canadian Orthopaedic unit at Hairmyres Hospital, East Kilbride, gave a very instructive and interesting address on 'The Nurses' Training in Canada', giving details of the training in a small training school, and a very large one. Points of particular interest were: careful selection of the candidates for training, having regard to educational standards and health history; careful supervision of health by means of regular examinations, and tests—X-rays of chest, Wassermann test, blood count; urinalysis, etcetera; the social status of the registered nurse in Canada is recognized, and she is treated as an equal by the other professions. The nurse in hospital, however, still works a 56 hour week. Miss Hunter gave particulars of the scope of the training and the requirement of post-graduate qualifications for all posts of value in the Canadian nursing fields.

Short reports then followed, being given by the unit secretaries present, showing variety and ingenuity in all their efforts. One unit meets each week and the members are seriously studying two foreign languages. After enthusiastic votes of thanks were accorded, a very successful day was ended.

Donations for the Nurses of Britain Ward in the King George V Hospital, Malta G.C.

	£	s.	d.
An old nurse		5	6
Scottish Association Girls Training Corps (First Perthshire)	9	15	6
College Member 2201	1	1	0
Total for Week	£11	2	0
Grand Total	£10,403	1	5½

APOLOGY

We regret that, in our issue of September 25, we referred to our Maltese guest at Bradford as Miss Nelson. She is Mrs. Nelson.

Coming Events

Chadwick Public Lectures.—A lecture, 'Muscular and Mental Relaxation in Peace and War', will be given by Dr. E. J. Boome, T.D., M.B., Ch.B., M.R.C.P., D.P.H., principal assistant medical officer, London County Council, on Tuesday, October 5, at 2.30 p.m., at the Royal Society of Tropical Medicine and Hygiene, 26, Portland Place, W.1. Sir William Collins, K.C.V.O., M.D., chairman of the Chadwick Trustees will take the chair. Admission is free.

Croydon General Hospital.—The annual reunion will be held from 3 p.m. to 6 p.m. on Thursday, October 21. A short service conducted by the Bishop of Croydon, the Rt. Rev. M. A. Harland, M.A., will be held at 3.30 p.m. All past members of the nursing staff are cordially welcome. R.S.V.P. to the matron.

Hertford County Hospital, Hertford.—The prizegiving and at home will be held at 3.30 p.m. on Wednesday, October 20. All past members of the nursing staff are cordially invited. R.S.V.P. to the matron.

Provisional National Council for Mental Health.—A series of 12 weekly lectures on 'The Psychology of Frustration and Fulfilment' under the auspices of this Council will be given in the autumn term commencing Tuesday, October 5. Lecturers will be Miss Anna Freud, Miss E. N. Rooker, late principal, Dr. Barnardo's Staff Training School, and Prof. John Macmurray, London University. Lectures will be given at the Caxton Hall, S.W.1. Details from the Lecture Secretary, at 39, Queen Anne Street, W.1.

Queen Elizabeth Hospital, Birmingham Nurses League.—An inaugural meeting will be held at 5 p.m. on Friday, October 22, in Nuffield House. All nurses holding the hospital certificate of training are cordially invited to be present. Tea will be served at 4 p.m.

Royal Sanitary Institute.—At Royal Leamington Spa at 10.30 a.m. on Saturday, October 16, at the Town Hall, papers will be given on 'Town and Country Planning and Health', by Mr. E. H. Doubleday, regional officer for Ministry of Town and Country Planning, and on 'Food and Drugs Adulteration Acts—Some reflections of a Sampling Officer', by Mr. G. H. Hammond, sanitary inspector, Leamington. Visits to various Corporation undertakings in the afternoon.

The Society of Individualists.—The annual general meeting of the Society will be held on Thursday, October 7, at Winchester House, 100, Old Broad Street, E.C.2. Two sessions, 11.30 a.m. (members only) and 2.15 p.m. (public). Lord Elton will speak on 'The Individual and the State in the New Age' during the afternoon session. Tickets from the Organizer, 154, Fleet Street, E.C.4.

Changes of Addresses of Local Appointment Offices

Brighton.—3, Landsdowne Road, Hove. Hove 1042. *Tunbridge Wells.*—As before but telephone Tunbridge Wells 1643. *Birmingham.*—2, Calthorpe Road, Edgbaston, Birmingham 2. Edgbaston 3645. *Wolverhampton.*—As before but telephone Wolverhampton 23927-9. *Nottingham.*—Westminster Buildings, Theatre Square, Nottingham. Nottingham 46711-3. *Leicester.*—As before but telephone Leicester 23418-9. *Aberdeen.*—6, Queen's Gate, Aberdeen. Aberdeen 4646-7. *Dundee.*—As before but telephone Dundee 3073-4. *Glasgow.*—52, Robertson Street, Glasgow, W.C.2. City 6184-7. *Cardiff.*—26, High Street, Cardiff. *Liverpool.*—As before but telephone Central 7446. *Manchester.*—As before but telephone Blackfriars 5707. *Wrexham.*—As before but telephone Wrexham 4184.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IV

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER
WOODSTOCK PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, Woodstock, Oxfordshire. Salary will be at the rate of £130 rising to £180 per annum together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £100 per annum and the terms and conditions of the appointment are in accordance with the provision of the Rushcliffe Report.

Candidates must be State Registered Nurses and the appointment is Superannuable.

Applications to be made on forms obtainable from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than 15th October, 1943.

F. G. SCOTT,
Clerk of the Council.

County Hall,
Oxford,
27th September, 1943. (147)

SALFORD ROYAL HOSPITAL

...**Sister** required for Orthopaedic Unit of 40 beds. Rushcliffe scale of salary. Apply with testimonials to the Lady Superintendent of Nurses. (100)

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 Beds)
ABERGELE, NORTH WALES

Ward Sisters required for pulmonary wards. Candidates must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (113)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NR. TUNBRIDGE WELLS

Applications are invited for the following appointment:

Sister-in-Charge of Deep Therapy Unit. Qualifications required (1) S.R.N. (2) Part I Midwifery Training Certificate and (3) experience in the use of radium. Salary according to experience within the appropriate Rushcliffe scale £140 to £210 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone (from those between the ages of 18 and 40 through an Employment Exchange in the first instance) by 12th October, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
25th September, 1943. (125)

NOTTINGHAM GENERAL HOSPITAL
(475 Beds)

Sister required for Women's Medical Ward. Must be State-registered Nurse. Salary according to the Rushcliffe Committee's report. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with photograph and two names for reference, to be addressed to the Matron not later than the 28th September, 1943. (66)

THE HOSPITAL
PORT SUNLIGHT, CHESHIRE
(26 Beds)

Second Sister required for Out-Patient Department. General trained and State-registered. Previous experience as Sister preferred. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply stating age and experience with Matron's name for reference to Matron. (60)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL,
HUCKNALL ROAD

Two **Ward Sisters** required. General and fever trained. State-registered. Salary according to Rushcliffe award. Usual emoluments and use of uniform. Superannuation Scheme in force. Apply for application forms to Matron. (30)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointments.

Sisters, S.R.N., and Part I Midwifery Training Certificate, for (a) Male Surgical Ward and (b) Male medical ward. Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the hospital, to whom completed applications should be sent (from those between the ages of 18 and 40 through an Employment Exchange in the first instance) by 12th October 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
25th September, 1943. (126)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13

Sister for Infants' Ward, S.R.N., S.R.C.N. or Children's experience essential. Rushcliffe salaries adopted, also Superannuation Scheme. Apply giving experience and Matron's Name for reference to Matron. (72)

DEVIZES AND DISTRICT HOSPITAL
WILTSHIRE
101 beds, including E.M.S.

Ward Sister (experienced) required to take charge of busy Medical block including eight private wards with salaries and emoluments at Rushcliffe rates. F.S.S. in force. Apply with full particulars to Matron. (78)

ROYAL HAMPSHIRE COUNTY HOSPITAL
WINCHESTER
(462 Beds)

Junior Sisters required, S.R.N., and S.R.N. and S.C.M. Salary according to Rushcliffe Scale. Apply with full particulars to Matron. Mark envelopes "Junior Sister." (178)

THE SKIN HOSPITAL, BIRMINGHAM

Children's Ward Sister, S.R.N., S.R.C.N., required for ward of 22 beds and cots. Salary and conditions in accordance with the Rushcliffe Committee Report. Apply to Matron, Skin Hospital, George Road, Edgbaston, Birmingham, 15. (139)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)

Sister required for General Ward, [illegible] Salary according to Rushcliffe scale. [illegible] ated Superannuation Scheme. Apply [illegible] full particulars to Matron.

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS

Sister required for Male Surgical W[illegible] 24 beds. Must be S.R.N. and have [illegible] surgical experience. Salary according [illegible] Rushcliffe scale. Apply the Matron [illegible]

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited [illegible] train for this **permanent Service.** [illegible] given during district training followed [illegible] midwifery training to suitable candid[illegible] Training Homes in London, the Prov[illegible] and South Wales.

For further particulars apply Queen's [illegible] stitute of District Nursing, 57 Lower [illegible] grave Street, London, S.W.1.

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the [illegible] tral Training Home, Edinburgh, for [illegible] **Nurses** who wish to train as Q[illegible] Nurses. Salary while undertaking [illegible] training is at the rate of £70 per [illegible] with all else provided. Nurses not [illegible] the Certificate of the Central Mid[illegible] Board are given this training after [illegible] pletion of District Training and [illegible] holding Part 1 Certificate of the Cen[illegible] Midwives' Board for Scotland may [illegible] District Training followed by Part II [illegible] wifery Training, provided entry [illegible] Central Training Home is made [illegible] after gaining the first certificate. [illegible] during the first six months Ho[illegible] Training is at the rate of £62 per [illegible] and at the rate of £70 per annum [illegible] the second six months. Nurses holding [illegible] Health Visitor's Certificate are al[illegible] complete District Training in four [illegible] time.

Ex-Queen's Nurses willing to re-[illegible] work under the Queen's Institute (S[illegible] Branch) can be considered vacancies.

Further particulars as to [illegible] salaries and pension will be sent on [illegible] cation to the Superintendent for Sc[illegible] 26, Castle Terace, Edinburgh.

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS
Assistant Masseuse required. Salary per annum rising by £10 to £260, lunch and tea. Federated Superannuation Scheme in force. Non-resident. Apply Matron giving details of qualifications two names for reference. (163)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD
Immediate vacancy for **Housekeeping** Must have held Ward Sisters post. months course. Certificate granted and Honorarium £1 month given. Apply to (68)

ROYAL HALIFAX INFIRMARY
Housekeeping Pupil required, for 6 course. Must have had Ward experience. Honorarium £2 5s. Apply to the Matron. (37)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Ward Sisters required for chronic wards of above Hospital. Salary and conditions service in accordance with the Rushcliffe together with uniform and full residemoluments. Applicants must be and must have had experience in management. The appointments will subject to the Local Goverment Superannuation Act, 1937.
Applications, stating age, particulars of and subsequent experience, together with testimonials and matron's for reference, to be forwarded to the St. James's Hospital Beckett Leeds 9. (48)

CITY OF ROCHESTER
WATTS'S NURSING SERVICE
General Trained **S.R.N.** required for work, no midwifery in the city Rochester, Kent. Salary subject to the scale. State-registered uniform, quarters with firing and light part-time attendance provided. Four leave per annum. Liberal off duties. Superannuation Scheme in force. under the age of 41 years not apply without first consulting the Labour.
together with copies of not three recent testimonials should not later than Wednesday, 6th 1943.
ROBERT J. BELL,
Clerk to the Trustees.
Administrative Offices Watts's Almhouses, Road, Rochester. (73)

HOSPITAL AND OTHER VACANCIES

One of the advertisements below relate to women between 18 and 40, inclusive, such women (a) has living with her child of hers under the age of 14, or (b) is registered under the Blind Persons Acts (c) has a Ministry of Labour permit to her to obtain employment by individual

CITY OF LIVERPOOL
2nd ASSISTANT MATRON—
BELMONT ROAD HOSPITAL,
LIVERPOOL 6
Applications are invited for the above appointment at the Belmont Road Hospital beds).
The hospital is a non-training hospital affords treatment for chronic sick, skin diseases, etc.
Candidates must be State Registered and Registered Nurses (General) also State Certificated Midwives.
Salary is based on the scales laid down the Rushcliffe Report, viz.: £225 rising
(continued in next column)

by annual increments of £15 to £300 per annum plus residential emoluments valued at £120 per annum but the actual commencing salary will be adjusted to that point in the scale which is appropriate having regard to the present salary and position of the successful applicant.
Applications will only be considered from persons who have had considerable experience in a large hospital and are capable of assisting the Matron in the general management and administrative duties of the hospital.
The appointment will be subject to the Standing Orders of the City Council.
Applications, stating age and full particulars of qualifications, present appointment and duties and past service and experience, together with all other essential information and accompanied by copies of not more than three recent testimonials to be endorsed "2nd Assistant Matron" and delivered to the undersigned not later than 10 a.m. Monday, 11th October, 1943.
W. H. BAINES,
Municipal Buildings, Town Clerk.
Dale Street, Liverpool 2.
September, 1943. (143)

JOINT MANAGEMENT COMMITTEE FOR DYKEBAR ASYLUM
Applications are invited for the post of **Deputy Matron** at Dykebar Asylum, by Paisley.
Applicants must be State Registered General Nurses and hold a Mental Nursing Certificate. The salary applicable to the appointment is £190 per annum (inclusive of temporary overtime allowance and war bonus), with emoluments valued for superannuation purposes at £78 per annum.
The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, 1909.
Applications, stating age, qualifications and particulars of experience, along with the copies of three recent testimonials, to be sent to the Medical Superinendent, on or before 16th October, 1943.
ROBERT URQUHART, Clerk.
County Buildings, Paisley.
27th September, 1943. (168)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS.
Applications invited for vacancy in post of **Home Sister** with duties as Tutor Sister for Student Nurses in affiliated Training School. T.A. Certificate desirable. Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply Matron. (39)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
A Municipal Hospital of 600 Beds
Applications are invited for:—
Night Sister (one of three), also **Relief Sisters** and **Staff Nurses** to act as Deputy Sisters (non-resident) for Theatre, Burns, and Facio Maxilary and Surgical Wards.
Salaries in accordance with the recommendation of the Rushcliffe Report.
Applications together with copies of two recent testimonials, and name of Matron for reference, to be sent to the Matron. (58)

ROTHERHAM HOSPITAL
DONCASTER GATE, ROTHERHAM
Sister required for Female Medical Ward, also **Staff Nurse** for Theatre. Rushcliffe Salary Scale and F.S.S. in force. Applications stating age, qualifications, experience, and name of Matron as reference, to the Matron. (105)

PORT TALBOT & DISTRICT GENERAL HOSPITAL
(Beds 165, including E.M.S.)
Required **Ward Sister** for Male Surgical Ward. Also **Staff Nurses.** Rushcliffe Committee scale of salary. F.S.S. in force. Apply with particulars and Matron's name for reference to Matron. (70)

COUNTY BOROUGH OF BLACKBURN
REQUIRED AT THE CORPORATION HOSPITAL, PARK LEE ROAD, BLACKBURN
Ward Sisters. Must be State-registered nurses, general and fever, able and willing to help in training of Probationer Nurses. Possession of S.C.M. considered additional qualification.
Staff Nurses. Must be State-registered fever nurses.
Salaries according to Rushcliffe scale; uniform provided. Successful candidates required to pass medical examination and contribute to Council's Superannuation Scheme. Application forms, obtainable from the Medical Officer of Health, 66 Victoria Street, Blackburn, should be returned to him not later than first post on Thursday, 21st October, 1943.
CHAS. S. ROBINSON,
Town Clerk, Blackburn.
(104)

NORFOLK COUNTY COUNCIL
Required at the County Isolation Hospital, East Dereham (125 Beds):—
Ward Sister. State-Registered and Fever trained.
Staff Nurses. State-Registered or Fever Certificate.
Salaries and conditions in accordance with the Rushcliffe Committee Report.
Applications stating age, qualifications and experience should be sent to the County Medical Officer, 29, Thorpe Road, Norwich. (28)

CITY OF SALFORD
INFECTIOUS DISEASES HOSPITAL
Ward Sister required.
Assistant Nurse required for Tuberculosis Wards.
Probationer Nurse required. Two years' training in Fever Nursing for Certificate of General Nursing Council.
Salaries in accordance with Rushcliffe scales. Full residential emoluments provided. Appy to Matron, Ladywell Hospital, Salford, 5 Lancs.
H. H. TOMSON, Town Clerk.
(162)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

WARD SISTER
City Sanatorium, Yardley Green Road, Birmingham 9
With experience in children's nursing. Salary £140–£10–£190 p.a.

WARD SISTER
City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)
Salary £140–£10–£190 p.a. resident. Candidate must be State Registered Nurse on the General Register.

STAFF MIDWIVES
Lordswood Maternity Home, Lordswood Road, Harborne.
- *Dudley Road Hospital, Birmingham* 18.
- *Selly Oak Hospital, Birmingham* 29
- Training schools for Part I Midwifery.

Rushcliffe salary. Resident appointments at Dudley Road and Selly Oak, resident or non-resident at Lordswood Maternity Home.

MIDWIFERY PUPILS
Dudley Road Hospital, Birmingham 18.
Nine months' course. Salary £65 p.a.

THEATRE STAFF NURSE
City Sanatorium, Yardley Green Road, Birmingham 9.
State Registered Nurse who is interested in surgical tuberculosis. Salary £110–£5–£150 p.a.

STAFF NURSES
Selly Oak Hospital, Birmingham 29.
State Registered Nurses on the General Part of the Register. Salary £100–£5–£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES
City Sanatorium Yardley Green Road, Birmingham 9.
City Hospital, Rednal Road, Northfield. Romsley Hill Sanatorium, Halesowen.
State Registered Nurses on the General Register; resident £110–£5–£150 p.a., non-resident £3 10s.–£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85–£5–£120 p.a., non-resident £3–£3 10s. weekly, with use of uniform.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham 9.
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES
Dudley Road Hospital, Birmingham 18.
Selly Oak Hospital, Birmingham 29.
C.S.M.M.G., M.E., L.E.T., certificates. Salary £210–£10–£240 p.a. non-resident.

ASSISTANT NURSES
City Hospital, Rednal Road, Northfield. Romsley Hill Sanatorium. Halesowen.
Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham, 18
Complete General Training School. Three year's training (excluding trial period). Salary £40, £45, and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals
City Sanatorium, Yardley Green Road
Two years' training, General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.

Romsley Hill Sanatorium, near Halesowen
Two year's training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well-educated and strong.
For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.
Applications should be addressed to the Matrons of respective hospitals. (121)

SAFEGUARD YOUR LINEN FROM LOSS
by using
JOHN BOND'S
MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.
JOHN BOND (LONDON) LTD.,
Temporary Address: 51, Queen St., Exeter
For your personal use from all Stationers and Chemists
7½d. per bottle including tax.

FREE TO NURSES 'ASPRO'
Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.
'ASPRO' DOES NOT HARM THE HEART OR STOMACH
Made in England by ASPRO LTD., SLOUGH, Bucks.
If you have received one packet of 'ASPRO' free do not write for another. N.T
ASPRO REG. TRADE MARK

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL
Required for the above Hospital:
Ward Sister. Must be State-registered in General and Fever Nursing.
Staff Nurses. State-registered in Fever Nursing or S.R.N. with Fever experience.
Student Nurses. The training is for a period of two years.
The Hospital is approved by the General Nursing Council as a Training School for Fever Nursing.
Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force.
Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (166)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the following appointments:—
MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR & WOKINGHAM INSTITUTIONS
Sisters. S.R.N., S.C.M.
BROOKLANDS EVACUATION HOSTEL, WANTAGE, BRADFIELD, MAIDENHEAD, NEWBURY, WALLINGFORD, WANTAGE & WOKINGHAM INSTITUTIONS
Assistant Nurses
EASTHAMPSTEAD & BRADFIELD INSTITUTIONS
Female Attendants. Salary £65—£5—£75 plus bonus £13 per annum.
BRACKNELL & WALLINGFORD CHILDREN'S HOMES
Children's Attendant. Salary £65—£2 10s.—£75, plus bonus £13 per annum.
MAIDENHEAD INSTITUTION
Male Attendant. Salary £60, plus bonus £16 18s. p.a.
OLD WINDSOR EMERGENCY HOSPITAL
Masseuse. (non-resident). Salary in accordance with the Chartered Society of Massage.
The cost of living bonus shown above is for Resident Officers over 21. Persons under 21 receive half the amount stated. The cost of living bonus for non-resident staff is: Men £33 16s. per annum, women £26 per annum, if under 21, half that amount.
Commencing salaries will be according to experience. Resident appointments include board lodging, washing and uniform valued for superannuation purposes at £60 per annum. Non-resident appointments—an allowance of 25s. weeky will be paid in lieu of emoluments.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (141)

COUNTY HOSPITAL, DARTFORD
Masseuse required. Salary £210x£10—£240. Non-resident. Apply to the Matron. (94)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
A vacancy has occurred for one fully qualified Chartered Masseuse, non-resident. Candidates should make application at once to the Matron, giving details of qualification and experience and names for reference. (81)

CITY OF LIVERPOOL
TEMPORARY MASSEUSES,
ALDER HEY HOSPITAL, EATON ROAD, LIVERPOOL 12
Applications are invited for **Temporary Masseuses** at the above hospital which accommodates sick children and orthopaedic cases.
Applicants must be in possession of the certificates of the Chartered Society of Massage and Medical Gymnastics for Massage, Medical Electricity and Remedial Exercises, etc.
Salary £182 per annum, rising by annual increments of £6 10s. 0d. to £208 per annum, together with cost of living bonus at present amounting to £26 per annum.
Forms of application are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool 6, to be endorsed "Masseuse" and returned to the undersigned not later than 10 a.m. Thursday, 7th October, 1943.
W. H. Baines,
Town Clerk.
Municipal Buildings,
Dale Street,
Liverpool 2.
September, 1943. (142)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.
Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8 (Complete training school)
Staff Midwife for labour ward. Qualification S.C.M. required.
Ward Sister for chronic sick ward.
Staff Nurses.
Assistant Nurses (non-resident) for chronic sick ward.
Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

WITHINGTON HOSPITAL (Adult general 1150 beds) Manchester,20. (Complete Training school)
Staff Nurses.
Male Nurses (non-resident) State registered, general trained. Weekly wage £4 15s 3d to £5 0 7d.
Student Nurses aged 18 years and over (two months in preliminary school).
Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

BOOTH HALL HOSPITAL for sick children (760 beds) Blackley, Manchester 9. (training school for nurses).
Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.
Nurses on the General State Register. A two years course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; second year £80.
Student Nurses aged 17½ years and over.
Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (Infectious diseases, 600 beds) Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).
Night Sister. General and fever trained.
Ward Sisters. General and fever trained.
Staff Nurses. Fever trained.
General Trained Nurses. for one year's training for the G.N.C's certificate in fever nursing. (Rushcliffe cash salary, rate of £90 per annum)
Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing.

ABERGELE SANATORIUM (262 beds) Abergele, North Wales.
(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).
Ward Sister for pulmonary ward.
Staff Nurses. S.R.N. or T.A. certificate.
Student Nurses. Training given for the certificate of the Tuberculosis Association (Affiliated training school) Illustrated brochure from Matron.

BAGULEY SANATORIUM (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).
Ward Sister. General trained.
Assistant Sisters. General trained. State registered.
Staff Nurses. Must have T.A. Certificate
Assistant Nurses with two years' nursing experience.
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.

DR. GARRETT MEMORIAL HOME (convalescent children, 150 beds) Morfa Drive. Conway, North Wales.
Staff Nurse. R.S.C.N. or S.R.N. with children's experience.
Assistant Nurse with children's experience.
24th September, 1943. (63/17)

THE LONDON CLINIC

20, DEVONSHIRE PLACE, W.1 & 149 HARLEY ST., W.1

Resident Staff

Staff Nurses required for private patients. Salary £100 to £140 per annum, in accordance with the Rushcliffe scale, together with other conditions of service. War onus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly, Apply to the Matron, 20, Devonshire Place, W.1. (16)

THE LONDON CLINIC

20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.

Charge Nurse, S.R.N., S.C.M. required. Salary scale £110 rising by £5 annually to £150 p.a. Commencing salary according to length of experience. Conditions of service in accordance with Rushcliffe Committee recommendations. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (18)

THE LONDON CLINIC

20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.

Non-Resident Staff

Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War Bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (17)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Fully Trained Nurses required for holiday duty.
Assistant Nurses required. If holding Certificate of Tuberculosis Association salary £85 according to experience since qualification
Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (156)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL
Fully qualified **Masseuse** required, commencing £230 per annum, with Lunch and tea. F.S.S. in force. Apply full particulars to the Matron.

MIDDLESEX COUNTY COUNCIL
requires **Masseuses.** Applications invited for appointments at the following hospitals. C.S.M.M.G., M.E, and L certificates required. Salary scale established appointments, £210—£ £240 per annum, with use of overall laundry thereof. Additional cost of bonus paid. Unestablished appointments made at minimum of scale; increments considered annually. Appointments non-resident and subject to medical examination. Application forms and full particulars obtainable from the Matrons of the hospitals concerned. Candidates between 18/41 years inclusive must be through Chartered Society of Massage and Medical Gymnastics. North Middlesex County Hospital, Edmonton, N. 18, established staff. West Middlesex County Hospital, Isleworth, Mx. Two vacancies (a) for Massage Dept., established pensionable staff. (b) for Electrical Dept.—unestablished staff.

WEST LONDON HOSPITAL HAMMERSMITH
Required immediately, experienced Radiographer, Deep X-Ray therapeutic department. Apply Matron.

ROCHDALE INFIRMARY
Senior Radiographer required immediately. Salary according to scale. F.S.S.X. with full particulars to Matron, Rochdale Infirmary.

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM
Housekeeping Pupil required. months' course. Honorarium £2 month. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, near Mansfield, Notts.

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
There are vacancies for **Housemaid Pupils** on the 1st November and December. Applicants must have had Ward Staff experience. Apply with full particulars to Matron.

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL
Staff Nurse required: State-registered General or Fever Trained. Modern Home & Nurses Home in seaside town. Rushcliffe Scale and conditions, i.e.: £90 or £95 according to qualifications rising to £120 p.a., with all emoluments.
Send for application form to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare.

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
Staff Midwife: Candidates must be Registered Nurses and State Certified Midwives. Terms and conditions as Rushcliffe Scale. Salary scale £120 per annum rising to £150 per annum; emoluments valued at £60 per annum. Commencing salary will be according to experience and service.
The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale.

THE WEIR HOSPITAL
WEIR ROAD, BALHAM, LONDON, S.W.12
S. R. **Staff Nurses** required. Salary £ p.a.
Assistant Nurse required. Rushcliffe scale of salaries in force. Apply with particulars to Matron.

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH DORSET
Staff Midwife required, S.R.N., S.C.M. Salary according to Midwives Salaries Committee Report. Apply, giving particulars of training and Matron's name for reference to the Matron.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Staff Midwives required, S.R.N. and S.C.M. Salary and conditions of service in accordance with the Rushcliffe scale, together with uniform and full residential emoluments.
Apply, with full particulars, to the Matron, St. James's Hospital, Beckett Street, Leeds 9.

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
HUCKNALL ROAD

Two **Staff Nurses** required. General Trained. For one year's fever training. Salary £50. Usual emoluments and use of uniform. Superannuation scheme in force. Apply for application forms to Matron. (29)

THE LONDON CLINIC
21, DEVONSHIRE PLACE, W.1, & 149, HARLEY ST., W.1.

Part-time State-registered Nurses (non-resident) required for private patients. Apply to the Matron, 20, Devonshire Place, W.1. (19)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale; the post is pensionable. Apply to Matron, giving particulars and two names for reference, one of whom should be your present Matron. (71)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)

Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with (a) full residential emoluments or (b) meals taken out on duty and a living-out allowance of £55 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent, but those from candidates between the ages of 18 and 40 are to be sent through an Employment Exchange in the first instance.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
6 September, 1943. (98)

SALTERLEY GRANGE SANATORIUM, CHELTENHAM.
(68 BEDS)

Staff Nurses required. State Registered Nurses on the General Register; resident £45—£150 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £45—£120 p.a., non-resident £3—£3 10s. weekly, with use of uniform. Applications to the Matron, Salterly Grange Sanatorium.

Assistant Nurses. Salary £55 p.a., resident. Applications to the Matron, Salterley Grange Sanatorium. (122)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY (150 Beds)

Two **Staff Nurses** required for Men's Surgical Ward and Children's Ward. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron with Matron's name for reference. (80)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Staff Nurse, S.R., required for small general hospital; good surgical work. Salary according to the Rushcliffe Report; material for dresses and aprons allowed. F.S. in force. Apply to Matron. (86)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

NURSING STAFF

Staff Nurse required at the Salisbury Infirmary.

Assistant Nurses required at the Chippenham Devizes, Salisbury, Semington and Tisbury Institutions.

Salaries of both above appointments are in accordance with the Rushcliffe scale.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
1st September, 1943. (101)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM

Staff Nurse, S.R.N., required for Operating Theatre. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the hospital, to whom completed applications should be sent, but those between the ages of 18 and 40 through an Employment Exchange in the first instance) by 12th October, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
6 September, 1943. (124)

THE ROYAL INFIRMARY SUNDERLAND

Staff Nurses required for periods of Night Duty. Must have had theatre experience. Salary according to Rushcliffe scale. Uniform provided. New Nurses Home. Federated Superannuation Scheme in force.

Apply to Matron, giving details of Training and experience. (108)

BOROUGH OF ILFORD EDUCATION COMMITTEE
RESIDENT NURSE FOR CAMP SCHOOL

Applications are invited from suitably qualified women for the position of **Nurse** to assist the Matron at Elmbridge Camp School, Cranleigh, Surrey. Salary £100 per annum, rising by annual increments of £5 to £140. Full board and lodging are provided and there is a £10 allowance for uniform and laundry. The appointment is for the duration of the war. Forms of application (returnable not later than 14th October, 1943), together with full particulars of the Camp and conditions of appointment, may be obtained by sending a stamped addressed foolscap envelope to the undersigned.

V. H. HOSKIN,
Director of Education.
Education Offices, Town Hall, Ilford.
24th September, 1943. (118)

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 Beds)

Staff Midwife required. S.R.N., S.C.M. Salary according to the Midwives' Salaries Committee. One day off per week. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (159)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

Fully-trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (157)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

State Registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (138)

MUNICIPAL MATERNITY HOME
(10 BEDS)
NELSON, LANCS.

Applications are invited for a **Staff Midwife** at a salary in accordance with the Rushcliffe scale.

Applications, with references, to be sent as soon as possible to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson. (167)

CORNWALL COUNTY COUNCIL

Assistant Nurses required. Salary according to the Rushcliffe scale of salaries. Apply with names of two Matrons for reference to the Matron, Tehidy Sanatorium, Camborne.

(Signed) L. P. NEW,
Clerk of the County Council, Cornwall.
County Hall, Truro.
16th September, 1943. (51)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)

Assistant Nurses required either (a) resident or (b) to live out. Salary according to experience and qualifications within the appropriate Rushcliffe scales £55 to £95 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent, but those from candidates between the ages of 18 and 40 are to be sent through an Employment Exchange in the first instance.

County Hall, W. L. PLATTS
Maidstone. Clerk of the County Council.
25th September, 1943. (99)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS (400 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training, both in the wards and under the direction of the Sister Tutor, is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated. Salary in accordance with the recommendations of the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Selected trainees may be appointed for a third year at a salary of £50 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (22)

CITY OF LONDON MENTAL HOSPITAL,
STONE, NR. DARTFORD, KENT

Student Nurses (Female) required. Present salary £2 7s. per week, rising to £4 0s. 6d. per week, including cost of living bonus, from which is deducted a moderate charge for board, lodging and laundry (separate bedrooms). Two full days off duty each week. Ample opportunity for recreation. Training given for Nursing Certificates.

Apply Matron, giving full particulars, age, etc., and enclose stamp for reply. (112)

LONDON COUNTY COUNCIL
MENTAL NURSING

Student Nurses (aged over 17) required at Banstead (L.C.C.) hospital (for nervous and mental disorders), Sutton, Surrey. Free training course including 4 weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £135 a year. Moderate charges for lodging, washing and meals. Hours, average 48 a week. Three weeks annual holiday. Uniform free. Opportunity for pensionable employment. Free rail home to hospital.

Married women (trained or untrained) accepted from non-pensionable employment. Non-resident. Application form from Matron. (13)

CROYDON GENERAL HOSPITAL
SURREY (250 Beds)
STUDENT NURSES

3½ years' training. Candidates must be strong and well-educated, age over 17½ years. Lectures given by Medical Staff. Sister Tutor in residence. Salary: 1st year £40; 2nd year £45; 3rd year, £50; £60 for last six months of training. For further patriculars apply to the Matron. (33)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Probationers required for Isolation Hospital (non-training school) in pleasant seaside town. Salary and conditions of employment in accordance with the Rushcliffe scale, i.e., £55 per annum and full board, lodging and laundry.

Write for application and particulars form to the Matron, The Isolation Hospital, Drove Road, Weston-super-Mare. (135)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognized Training School)

Application are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence Part of the period of training will be spent at the **Sector Hospital, Chertsey.** Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (137)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (158)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT (472 Beds)
(Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (5)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (12)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1
(Affiliated Training School)

There are vacancies for well educated **Student Nurses** from 17 years of age. Preliminary Training School. Resident Sister Tutor. Salary according to the recommendations of the Rushcliffe Committee. Apply to the Matron.

Published by permision of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943. (107)

CORNWALL COUNTY COUNCIL

Probationer Nurses required. Salary according to the Rushcliffe Scale of Salaries. Apply to the Matron, Tehidy Sanatorium Camborne.

(Signed) L. D. NEW,
Clerk of the County Council, Cornwall.
County Hall, Truro.
16th September, 1943. (76)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply to Matron. (63/25)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30. A good standard of education is necessary. Opportunity for full training in Midwifery after State-registration. Rushcliffe scale of salary and conditions of service. Enquiries and applications to Matron. (128)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (134)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH

Probationer Female Nurses required immediately for resident and non-resident posts; must be healthy, age 18-30 years. Present commencing wage 47s. per week, from which a charge is deducted for lodging and such meals as are taken in the Hospital. Three weeks holiday each year is allowed with full pay.

Vacancies exist on the permanent pensionable staff for which Nurses are eligible subject to medical examination. Married women considered for temporary posts.

Apply personally, or by letter, with copies of testimonials and photograph if possible to the Matron, St. James Hospital, Milton Portsmouth.

FREDERICK SPARKS,
Town Clerk and Clerk to St. James Hospital Visiting Committee.
Municipal Offices,
Royal Beach Hotel, Southsea. (75)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17
(118 BEDS)
(Recognized Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (63/21)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (63/6)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)

Probationer Nurses required. Commencing salary 46s. 6d. per week, rising on promotion to 80s. per week. Uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry Two whole days of duty every week and three weeks' annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instructions by Sister Tutor for nursing examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (63/9)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (63/15)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Heanor District Nursing Association, double district, suit two friends, S.R.Ns. Comfortable furnished modern house available. Chiefly general sick nursing with some maternity work. Inclusive salary £220 rising to £240. F.S.S. Applications invited from nurses over 40 years, to the Superintendent, 10, Irongate, Derby. (82)

Industrial Nurse required for Liverpool branch of Department Store. Similar experience not essential but must be State-registered. Interview London, fares paid. Apply Box No. 195, L.P.E., 110, St. Martin's Lane, W.C.2. (84)

Industrial Nursing. Wanted Shift Nurses (S.R.N.) for factories in North West, salary £230 per annum, uniform provided. 48-hours weekly. Apply Box No. 106, the "Nursing Times," St. Martin's Street, London, W.C.2. (106)

Queen's Nurse required for Kirkmaiden, Wigtownshire. Combined duties. Motorist. Rooms in Drummore. Salary to scale. Apply: County Superintendent, County Buildings, Stranraer. (116)

Queen's Nurse required for Newton Stewart, Wigtownshire. Double district. Combined duties. Motorist. House provided. Salary to scale. Apply: County Superintendent, County Buildings, Stranraer (117)

Staff Nurse required for a Children's Ward. Must be S.R.C.N. or have had children's experience. Salary according to Rushcliffe scale. Apply with full particulars to Matron, Monkwearmouth & Southwick Hospital, Sunderland. (45)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11 (11)

QUEEN'S NURSES WANTED

Leeds Central. Assistant Superintendent. Preference given to one with H.V. cert. Capable of assisting to train candidates. Excellent experience.

East Suffolk C.N.A. Assistant Superintendent to undertake emergency work when necessary. Work includes supervision of District Nurse Midwives who are responsible for Health Visiting and to act as Non-Medical Supervisor of Midwives. H.V. Cert.; Motorist. Own living arrangements. Salary £250, rising by £12 10s. to £275 plus £9 10s. Hardship Grant. (Subject to revision when the Rushcliffe Report has been adopted.) L.G.O.S.

West Sussex County Home. Senior Nurse. Willing to do occasional relief work. Good experience for administrative work. F.S.S. Rushcliffe scale salary later.

Herefordshire. Two Emergency Nurses immediately. Combined duties. Cyclists. Interesting work.

Dewsbury, Yorkshire. Senior Nurse required under Superintendent. General nursing. Cyclist. Home.

Burgess Hill, Sussex. One required. Health Visitor's Cert: Cyclist to share home with one other.

Cheddleton, Nr. Leek, Staffs. Double district, one required, combined work. Motorist preferred. Home. Inclusive salary.

Fittleworth, West Sussex. Rural area. Single district. Combined duties. Cyclist and motorist Scale salary, partly furnished cottage F.S.S.

Gravesend, Kent. Two required. General nursing. Cyclists. Rushcliffe scale salary when published, rooms.

Haworth, Near Keighley. Single district. General and midwifery. Salary £230-£250, Rushcliffe scale when issued. F.S.S. Rooms available.

viHeywood, Lancs. Double district, two required, General nursing. Cyclists. Salary rising to £125 all else provided in Home. F.S.S.

High Green, Near Sheffield. Single district, general nursing only. Cyclist. Salary £220-£240, Rushcliffe scale when issued, rooms.

Hyde, Cheshire. Double district, one required. Scale salary. Residence in comfortable Nurses' Home.

Lady Williamso.'s Home, Aigburth, Liverpool. Experienced Nurse as senior under Superintendent. December 1st. S.C.M. Salary according to experience.

Oadby, Leics. Single district. General nursing and midwifery. Inclusive salary to scale. Furnished rooms.

(continued in next column)

Plymouth. 2nd assistant. Suitable for Nurse preparing to take Midwives Teachers' Course. Excellent practical experience. Must be capable of taking charge of Midwifery Department (4 training Midwives, 12 pupils). Rushcliffe scale of salary when published.

Putney, London, S.W. One for staff of 3. General nursing and midwifery. Cyclist. Share furnished flat with one nurse.

Soham, Cambs. Double District. 2 required. General Nursing and Midwifery. Public Health work. Cyclist and Motorist. Rushcliffe scale of salary when published. House available later.

Stroud, Glos. One for staff. General nursing, midwifery, Home.

Torquay. Two midwives for staff. Scale salary, Home.

Uttoxeter, Staffs. Four employed, two required (suit friends) General, health visiting, relief midwifery. Cyclists. Accommodation in Home with attendance (others live out). Salary according to experience.

Widnes. Nurses required for both general nursing and midwifery districts. Cyclists preferred, Home.

Wimbledon, Surrey. General nurse for Branch Home, two employed. Cyclist, live together.

Winsford, Cheshire. Three employed, two required, suitable for friends. General nursing and midwifery. Good cyclists. Salary £120-£10—£150, uniform £10, share Nurses' Home, all provided.

Wellaton, Notts. Single district. General nursing and midwifery. Cyclist, Motorist. Rooms.

Worthing, West Sussex. One required. General nursing. Cyclist. Scale salary, F.S.S. Home.

LANCASHIRE

Heywood. Double district, two required, general nursing, cyclists.

Radcliffe near Manchester. General nursing, two required, cyclists.

Thornton and Cleveleys. Double district near Blackpool, one required, motorist.

All salaries rising to £125 plus £10 uniform allowance, all else provided in cash or kind in comfortable Homes. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (151)

MALE NURSES

COUNTY COUNCIL OF MIDDLESEX
MALE NURSING STAFF

Applications are invited for the following appointments. Application forms and full particulars can be obtained from the **Matron of the hospital at which appointment is desired.** All appointments are unestablished and subject to medical examination. Candidates must be over military age and not liable for military service on medical grounds. Cost of living bonus is paid in addition to salaries quoted.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx. — Non-resident, S.R.N. (Mental), R.M.P.A. certificate, or R.A.M.C. certificate as fully trained nurse required. Commencing salary £3 15s. per week Annual increments not exceeding 2s. 6d. weekly up to a maximum of £4 5s. per week may be considered.

MALE NURSES (General)

Central Middlesex County Hospital, Park Royal, N.W.10 — Non-resident, S.R.N. (general) essential.

Chase Farm Hospital, Enfield, Mx. — Non-resident, S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Hillingdon County Hospital, near Uxbridge, Mx. — Nonresident (general) or R.A.M.C. certificate as fully trained nurse required.

Staines County Hospital, Ashford, Mx. — Non-resident, S.R.N. (general) required.

West Middlesex County Hospital, Isleworth, Mx. — Non-resident. One of the following qualifications required: S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse.

Commencing salary £3 10s. per week. Annual increments not exceeding 2s. 6d. weekly up to a maximum of £4 per week may be considered.

C. W. RADCLIFFE.
Clerk of the County Council. (154)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

QUEEN MARY'S MATERNITY HOME, FREELAND HOUSE, FREELAND, OXFORD

Training School for Part I of the Central Midwives Board. Examination. There are two unexpected vacancies for Pupil Midwives who must be S.R. Nurses, for the course commencing at the beginning of November. Apply Matron. (169)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (63/10)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

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GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD
ST. ALBAN'S, HERTS
(Midwifery Training School)

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For full particulars apply Matron. (63/11)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** For prospectus, salary payable with service and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (63/18)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY — 100 Beds

Pupils accepted for training in Part I. Facilities for complete training and qualification are available. Applicants must be State-registered Nurses. Rushcliffe scale of salary and conditions of service. Apply to Matron. (129)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe scale of salaries in force. Vacancies occurring for general trained nurses and others immediately. Further vacancies in January, April, July and October. For particulars apply Matron. (27)

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For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (63/7)

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Secretary-Superinten (

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